

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.Ml. | Brutto<br>Monat<br>o.13.Ml. | Std<br>1/2184<br>o.13.Ml. | Brutto<br>Jahr<br>inkl.13.Ml. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 1               | A     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 1               | B     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 1               | C     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 1               | 1     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 1               | 2     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 1               | 3     | 45'837.60                  | 3'819.80                    | 20.99                     | <b>49'657.40</b>              | 1.0000             |
| 1               | 4     | 47'112.60                  | 3'926.05                    | 21.57                     | <b>51'038.65</b>              | 1.0000             |
| 1               | 5     | 48'385.20                  | 4'032.10                    | 22.15                     | <b>52'417.30</b>              | 1.0000             |
| 1               | 6     | 49'233.60                  | 4'102.80                    | 22.54                     | <b>53'336.40</b>              | 1.0000             |
| 1               | 7     | 50'085.00                  | 4'173.75                    | 22.93                     | <b>54'258.75</b>              | 1.0000             |
| 1               | 8     | 50'932.80                  | 4'244.40                    | 23.32                     | <b>55'177.20</b>              | 1.0000             |
| 1               | 9     | 51'781.20                  | 4'315.10                    | 23.71                     | <b>56'096.30</b>              | 1.0000             |
| 1               | 10    | 52'629.00                  | 4'385.75                    | 24.10                     | <b>57'014.75</b>              | 1.0000             |
| 1               | 11    | 53'476.20                  | 4'456.35                    | 24.49                     | <b>57'932.55</b>              | 1.0000             |
| 1               | 12    | 54'328.80                  | 4'527.40                    | 24.88                     | <b>58'856.20</b>              | 1.0000             |
| 1               | 13    | 54'752.40                  | 4'562.70                    | 25.07                     | <b>59'315.10</b>              | 1.0000             |
| 1               | 14    | 55'177.20                  | 4'598.10                    | 25.26                     | <b>59'775.30</b>              | 1.0000             |
| 1               | 15    | 55'602.00                  | 4'633.50                    | 25.46                     | <b>60'235.50</b>              | 1.0000             |
| 1               | 16    | 56'025.60                  | 4'668.80                    | 25.65                     | <b>60'694.40</b>              | 1.0000             |
| 1               | 17    | 56'448.60                  | 4'704.05                    | 25.85                     | <b>61'152.65</b>              | 1.0000             |
| 1               | 18    | 56'874.00                  | 4'739.50                    | 26.04                     | <b>61'613.50</b>              | 1.0000             |
| 1               | 19    | 57'297.00                  | 4'774.75                    | 26.23                     | <b>62'071.75</b>              | 1.0000             |
| 1               | 20    | 57'297.00                  | 4'774.75                    | 26.23                     | <b>62'071.75</b>              | 1.0000             |
| 1               | 21    | 57'934.80                  | 4'827.90                    | 26.53                     | <b>62'762.70</b>              | 1.0000             |
| 1               | 22    | 57'934.80                  | 4'827.90                    | 26.53                     | <b>62'762.70</b>              | 1.0000             |
| 1               | 23    | 58'573.20                  | 4'881.10                    | 26.82                     | <b>63'454.30</b>              | 1.0000             |
| 1               | 24    | 58'573.20                  | 4'881.10                    | 26.82                     | <b>63'454.30</b>              | 1.0000             |
| 1               | 25    | 59'207.40                  | 4'933.95                    | 27.11                     | <b>64'141.35</b>              | 1.0000             |
| 1               | 26    | 59'207.40                  | 4'933.95                    | 27.11                     | <b>64'141.35</b>              | 1.0000             |
| 1               | 27    | 59'845.20                  | 4'987.10                    | 27.40                     | <b>64'832.30</b>              | 1.0000             |
| 1               | 28    | 59'845.20                  | 4'987.10                    | 27.40                     | <b>64'832.30</b>              | 1.0000             |
| 1               | 29    | 60'482.40                  | 5'040.20                    | 27.69                     | <b>65'522.60</b>              | 1.0000             |
| 1               | 30    | 60'482.40                  | 5'040.20                    | 27.69                     | <b>65'522.60</b>              | 1.0000             |
| 1               | 31    | 61'117.20                  | 5'093.10                    | 27.98                     | <b>66'210.30</b>              | 1.0000             |

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|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 2               | A     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 2               | B     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 2               | C     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 2               | 1     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 2               | 2     | 45'741.00                  | 3'811.75                    | 20.94                     | <b>49'552.75</b>              | 1.0000             |
| 2               | 3     | 47'501.40                  | 3'958.45                    | 21.75                     | <b>51'459.85</b>              | 1.0000             |
| 2               | 4     | 48'819.60                  | 4'068.30                    | 22.35                     | <b>52'887.90</b>              | 1.0000             |
| 2               | 5     | 50'137.80                  | 4'178.15                    | 22.96                     | <b>54'315.95</b>              | 1.0000             |
| 2               | 6     | 51'019.20                  | 4'251.60                    | 23.36                     | <b>55'270.80</b>              | 1.0000             |
| 2               | 7     | 51'898.20                  | 4'324.85                    | 23.76                     | <b>56'223.05</b>              | 1.0000             |
| 2               | 8     | 52'780.20                  | 4'398.35                    | 24.17                     | <b>57'178.55</b>              | 1.0000             |
| 2               | 9     | 53'657.40                  | 4'471.45                    | 24.57                     | <b>58'128.85</b>              | 1.0000             |
| 2               | 10    | 54'539.40                  | 4'544.95                    | 24.97                     | <b>59'084.35</b>              | 1.0000             |
| 2               | 11    | 55'417.80                  | 4'618.15                    | 25.37                     | <b>60'035.95</b>              | 1.0000             |
| 2               | 12    | 56'295.60                  | 4'691.30                    | 25.78                     | <b>60'986.90</b>              | 1.0000             |
| 2               | 13    | 56'736.60                  | 4'728.05                    | 25.98                     | <b>61'464.65</b>              | 1.0000             |
| 2               | 14    | 57'177.60                  | 4'764.80                    | 26.18                     | <b>61'942.40</b>              | 1.0000             |
| 2               | 15    | 57'619.20                  | 4'801.60                    | 26.38                     | <b>62'420.80</b>              | 1.0000             |
| 2               | 16    | 58'055.40                  | 4'837.95                    | 26.58                     | <b>62'893.35</b>              | 1.0000             |
| 2               | 17    | 58'497.00                  | 4'874.75                    | 26.78                     | <b>63'371.75</b>              | 1.0000             |
| 2               | 18    | 58'937.40                  | 4'911.45                    | 26.99                     | <b>63'848.85</b>              | 1.0000             |
| 2               | 19    | 59'373.60                  | 4'947.80                    | 27.19                     | <b>64'321.40</b>              | 1.0000             |
| 2               | 20    | 59'373.60                  | 4'947.80                    | 27.19                     | <b>64'321.40</b>              | 1.0000             |
| 2               | 21    | 60'036.00                  | 5'003.00                    | 27.49                     | <b>65'039.00</b>              | 1.0000             |
| 2               | 22    | 60'036.00                  | 5'003.00                    | 27.49                     | <b>65'039.00</b>              | 1.0000             |
| 2               | 23    | 60'697.20                  | 5'058.10                    | 27.79                     | <b>65'755.30</b>              | 1.0000             |
| 2               | 24    | 60'697.20                  | 5'058.10                    | 27.79                     | <b>65'755.30</b>              | 1.0000             |
| 2               | 25    | 61'354.80                  | 5'112.90                    | 28.09                     | <b>66'467.70</b>              | 1.0000             |
| 2               | 26    | 61'354.80                  | 5'112.90                    | 28.09                     | <b>66'467.70</b>              | 1.0000             |
| 2               | 27    | 62'015.40                  | 5'167.95                    | 28.40                     | <b>67'183.35</b>              | 1.0000             |
| 2               | 28    | 62'015.40                  | 5'167.95                    | 28.40                     | <b>67'183.35</b>              | 1.0000             |
| 2               | 29    | 62'673.60                  | 5'222.80                    | 28.70                     | <b>67'896.40</b>              | 1.0000             |
| 2               | 30    | 62'673.60                  | 5'222.80                    | 28.70                     | <b>67'896.40</b>              | 1.0000             |
| 2               | 31    | 63'334.80                  | 5'277.90                    | 29.00                     | <b>68'612.70</b>              | 1.0000             |

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|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 3               | A     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 3               | B     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 3               | C     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 3               | 1     | 45'601.20                  | 3'800.10                    | 20.88                     | <b>49'401.30</b>              | 1.0000             |
| 3               | 2     | 47'426.40                  | 3'952.20                    | 21.72                     | <b>51'378.60</b>              | 1.0000             |
| 3               | 3     | 49'249.20                  | 4'104.10                    | 22.55                     | <b>53'353.30</b>              | 1.0000             |
| 3               | 4     | 50'619.00                  | 4'218.25                    | 23.18                     | <b>54'837.25</b>              | 1.0000             |
| 3               | 5     | 51'984.00                  | 4'332.00                    | 23.80                     | <b>56'316.00</b>              | 1.0000             |
| 3               | 6     | 52'897.20                  | 4'408.10                    | 24.22                     | <b>57'305.30</b>              | 1.0000             |
| 3               | 7     | 53'811.00                  | 4'484.25                    | 24.64                     | <b>58'295.25</b>              | 1.0000             |
| 3               | 8     | 54'723.60                  | 4'560.30                    | 25.06                     | <b>59'283.90</b>              | 1.0000             |
| 3               | 9     | 55'634.40                  | 4'636.20                    | 25.47                     | <b>60'270.60</b>              | 1.0000             |
| 3               | 10    | 56'546.40                  | 4'712.20                    | 25.89                     | <b>61'258.60</b>              | 1.0000             |
| 3               | 11    | 57'456.60                  | 4'788.05                    | 26.31                     | <b>62'244.65</b>              | 1.0000             |
| 3               | 12    | 58'370.40                  | 4'864.20                    | 26.73                     | <b>63'234.60</b>              | 1.0000             |
| 3               | 13    | 58'827.60                  | 4'902.30                    | 26.94                     | <b>63'729.90</b>              | 1.0000             |
| 3               | 14    | 59'282.40                  | 4'940.20                    | 27.14                     | <b>64'222.60</b>              | 1.0000             |
| 3               | 15    | 59'739.00                  | 4'978.25                    | 27.35                     | <b>64'717.25</b>              | 1.0000             |
| 3               | 16    | 60'193.20                  | 5'016.10                    | 27.56                     | <b>65'209.30</b>              | 1.0000             |
| 3               | 17    | 60'649.20                  | 5'054.10                    | 27.77                     | <b>65'703.30</b>              | 1.0000             |
| 3               | 18    | 61'107.00                  | 5'092.25                    | 27.98                     | <b>66'199.25</b>              | 1.0000             |
| 3               | 19    | 61'561.20                  | 5'130.10                    | 28.19                     | <b>66'691.30</b>              | 1.0000             |
| 3               | 20    | 61'561.20                  | 5'130.10                    | 28.19                     | <b>66'691.30</b>              | 1.0000             |
| 3               | 21    | 62'245.80                  | 5'187.15                    | 28.50                     | <b>67'432.95</b>              | 1.0000             |
| 3               | 22    | 62'245.80                  | 5'187.15                    | 28.50                     | <b>67'432.95</b>              | 1.0000             |
| 3               | 23    | 62'931.00                  | 5'244.25                    | 28.81                     | <b>68'175.25</b>              | 1.0000             |
| 3               | 24    | 62'931.00                  | 5'244.25                    | 28.81                     | <b>68'175.25</b>              | 1.0000             |
| 3               | 25    | 63'616.80                  | 5'301.40                    | 29.13                     | <b>68'918.20</b>              | 1.0000             |
| 3               | 26    | 63'616.80                  | 5'301.40                    | 29.13                     | <b>68'918.20</b>              | 1.0000             |
| 3               | 27    | 64'299.60                  | 5'358.30                    | 29.44                     | <b>69'657.90</b>              | 1.0000             |
| 3               | 28    | 64'299.60                  | 5'358.30                    | 29.44                     | <b>69'657.90</b>              | 1.0000             |
| 3               | 29    | 64'982.40                  | 5'415.20                    | 29.75                     | <b>70'397.60</b>              | 1.0000             |
| 3               | 30    | 64'982.40                  | 5'415.20                    | 29.75                     | <b>70'397.60</b>              | 1.0000             |
| 3               | 31    | 65'665.80                  | 5'472.15                    | 30.07                     | <b>71'137.95</b>              | 1.0000             |

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|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 4               | A     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 4               | B     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 4               | C     | 45'463.80                  | 3'788.65                    | 20.82                     | <b>49'252.45</b>              | 1.0000             |
| 4               | 1     | 47'359.80                  | 3'946.65                    | 21.68                     | <b>51'306.45</b>              | 1.0000             |
| 4               | 2     | 49'254.00                  | 4'104.50                    | 22.55                     | <b>53'358.50</b>              | 1.0000             |
| 4               | 3     | 51'147.60                  | 4'262.30                    | 23.42                     | <b>55'409.90</b>              | 1.0000             |
| 4               | 4     | 52'569.60                  | 4'380.80                    | 24.07                     | <b>56'950.40</b>              | 1.0000             |
| 4               | 5     | 53'988.00                  | 4'499.00                    | 24.72                     | <b>58'487.00</b>              | 1.0000             |
| 4               | 6     | 54'937.20                  | 4'578.10                    | 25.15                     | <b>59'515.30</b>              | 1.0000             |
| 4               | 7     | 55'881.60                  | 4'656.80                    | 25.59                     | <b>60'538.40</b>              | 1.0000             |
| 4               | 8     | 56'829.00                  | 4'735.75                    | 26.02                     | <b>61'564.75</b>              | 1.0000             |
| 4               | 9     | 57'778.20                  | 4'814.85                    | 26.46                     | <b>62'593.05</b>              | 1.0000             |
| 4               | 10    | 58'723.80                  | 4'893.65                    | 26.89                     | <b>63'617.45</b>              | 1.0000             |
| 4               | 11    | 59'671.80                  | 4'972.65                    | 27.32                     | <b>64'644.45</b>              | 1.0000             |
| 4               | 12    | 60'619.80                  | 5'051.65                    | 27.76                     | <b>65'671.45</b>              | 1.0000             |
| 4               | 13    | 61'091.40                  | 5'090.95                    | 27.97                     | <b>66'182.35</b>              | 1.0000             |
| 4               | 14    | 61'564.80                  | 5'130.40                    | 28.19                     | <b>66'695.20</b>              | 1.0000             |
| 4               | 15    | 62'038.80                  | 5'169.90                    | 28.41                     | <b>67'208.70</b>              | 1.0000             |
| 4               | 16    | 62'513.40                  | 5'209.45                    | 28.62                     | <b>67'722.85</b>              | 1.0000             |
| 4               | 17    | 62'987.40                  | 5'248.95                    | 28.84                     | <b>68'236.35</b>              | 1.0000             |
| 4               | 18    | 63'462.00                  | 5'288.50                    | 29.06                     | <b>68'750.50</b>              | 1.0000             |
| 4               | 19    | 63'932.40                  | 5'327.70                    | 29.27                     | <b>69'260.10</b>              | 1.0000             |
| 4               | 20    | 63'932.40                  | 5'327.70                    | 29.27                     | <b>69'260.10</b>              | 1.0000             |
| 4               | 21    | 64'644.00                  | 5'387.00                    | 29.60                     | <b>70'031.00</b>              | 1.0000             |
| 4               | 22    | 64'644.00                  | 5'387.00                    | 29.60                     | <b>70'031.00</b>              | 1.0000             |
| 4               | 23    | 65'355.60                  | 5'446.30                    | 29.92                     | <b>70'801.90</b>              | 1.0000             |
| 4               | 24    | 65'355.60                  | 5'446.30                    | 29.92                     | <b>70'801.90</b>              | 1.0000             |
| 4               | 25    | 66'066.60                  | 5'505.55                    | 30.25                     | <b>71'572.15</b>              | 1.0000             |
| 4               | 26    | 66'066.60                  | 5'505.55                    | 30.25                     | <b>71'572.15</b>              | 1.0000             |
| 4               | 27    | 66'774.00                  | 5'564.50                    | 30.57                     | <b>72'338.50</b>              | 1.0000             |
| 4               | 28    | 66'774.00                  | 5'564.50                    | 30.57                     | <b>72'338.50</b>              | 1.0000             |
| 4               | 29    | 67'485.60                  | 5'623.80                    | 30.90                     | <b>73'109.40</b>              | 1.0000             |
| 4               | 30    | 67'485.60                  | 5'623.80                    | 30.90                     | <b>73'109.40</b>              | 1.0000             |
| 4               | 31    | 68'196.60                  | 5'683.05                    | 31.23                     | <b>73'879.65</b>              | 1.0000             |

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|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 5               | A     | 44'352.00                  | 3'696.00                    | 20.31                     | <b>48'048.00</b>              | 1.0000             |
| 5               | B     | 45'342.60                  | 3'778.55                    | 20.76                     | <b>49'121.15</b>              | 1.0000             |
| 5               | C     | 47'312.40                  | 3'942.70                    | 21.66                     | <b>51'255.10</b>              | 1.0000             |
| 5               | 1     | 49'287.00                  | 4'107.25                    | 22.57                     | <b>53'394.25</b>              | 1.0000             |
| 5               | 2     | 51'258.00                  | 4'271.50                    | 23.47                     | <b>55'529.50</b>              | 1.0000             |
| 5               | 3     | 53'230.80                  | 4'435.90                    | 24.37                     | <b>57'666.70</b>              | 1.0000             |
| 5               | 4     | 54'706.80                  | 4'558.90                    | 25.05                     | <b>59'265.70</b>              | 1.0000             |
| 5               | 5     | 56'185.80                  | 4'682.15                    | 25.73                     | <b>60'867.95</b>              | 1.0000             |
| 5               | 6     | 57'169.80                  | 4'764.15                    | 26.18                     | <b>61'933.95</b>              | 1.0000             |
| 5               | 7     | 58'158.60                  | 4'846.55                    | 26.63                     | <b>63'005.15</b>              | 1.0000             |
| 5               | 8     | 59'143.80                  | 4'928.65                    | 27.08                     | <b>64'072.45</b>              | 1.0000             |
| 5               | 9     | 60'128.40                  | 5'010.70                    | 27.53                     | <b>65'139.10</b>              | 1.0000             |
| 5               | 10    | 61'113.60                  | 5'092.80                    | 27.98                     | <b>66'206.40</b>              | 1.0000             |
| 5               | 11    | 62'099.40                  | 5'174.95                    | 28.43                     | <b>67'274.35</b>              | 1.0000             |
| 5               | 12    | 63'087.60                  | 5'257.30                    | 28.89                     | <b>68'344.90</b>              | 1.0000             |
| 5               | 13    | 63'577.80                  | 5'298.15                    | 29.11                     | <b>68'875.95</b>              | 1.0000             |
| 5               | 14    | 64'072.80                  | 5'339.40                    | 29.34                     | <b>69'412.20</b>              | 1.0000             |
| 5               | 15    | 64'563.00                  | 5'380.25                    | 29.56                     | <b>69'943.25</b>              | 1.0000             |
| 5               | 16    | 65'056.80                  | 5'421.40                    | 29.79                     | <b>70'478.20</b>              | 1.0000             |
| 5               | 17    | 65'552.40                  | 5'462.70                    | 30.01                     | <b>71'015.10</b>              | 1.0000             |
| 5               | 18    | 66'043.20                  | 5'503.60                    | 30.24                     | <b>71'546.80</b>              | 1.0000             |
| 5               | 19    | 66'537.60                  | 5'544.80                    | 30.47                     | <b>72'082.40</b>              | 1.0000             |
| 5               | 20    | 66'537.60                  | 5'544.80                    | 30.47                     | <b>72'082.40</b>              | 1.0000             |
| 5               | 21    | 67'275.00                  | 5'606.25                    | 30.80                     | <b>72'881.25</b>              | 1.0000             |
| 5               | 22    | 67'275.00                  | 5'606.25                    | 30.80                     | <b>72'881.25</b>              | 1.0000             |
| 5               | 23    | 68'016.60                  | 5'668.05                    | 31.14                     | <b>73'684.65</b>              | 1.0000             |
| 5               | 24    | 68'016.60                  | 5'668.05                    | 31.14                     | <b>73'684.65</b>              | 1.0000             |
| 5               | 25    | 68'754.60                  | 5'729.55                    | 31.48                     | <b>74'484.15</b>              | 1.0000             |
| 5               | 26    | 68'754.60                  | 5'729.55                    | 31.48                     | <b>74'484.15</b>              | 1.0000             |
| 5               | 27    | 69'492.60                  | 5'791.05                    | 31.82                     | <b>75'283.65</b>              | 1.0000             |
| 5               | 28    | 69'492.60                  | 5'791.05                    | 31.82                     | <b>75'283.65</b>              | 1.0000             |
| 5               | 29    | 70'233.60                  | 5'852.80                    | 32.16                     | <b>76'086.40</b>              | 1.0000             |
| 5               | 30    | 70'233.60                  | 5'852.80                    | 32.16                     | <b>76'086.40</b>              | 1.0000             |
| 5               | 31    | 70'971.00                  | 5'914.25                    | 32.50                     | <b>76'885.25</b>              | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 6               | A     | 45'269.40                  | 3'772.45                    | 20.73                     | <b>49'041.85</b>              | 1.0000             |
| 6               | B     | 47'326.20                  | 3'943.85                    | 21.67                     | <b>51'270.05</b>              | 1.0000             |
| 6               | C     | 49'384.20                  | 4'115.35                    | 22.61                     | <b>53'499.55</b>              | 1.0000             |
| 6               | 1     | 51'440.40                  | 4'286.70                    | 23.55                     | <b>55'727.10</b>              | 1.0000             |
| 6               | 2     | 53'500.80                  | 4'458.40                    | 24.50                     | <b>57'959.20</b>              | 1.0000             |
| 6               | 3     | 55'557.60                  | 4'629.80                    | 25.44                     | <b>60'187.40</b>              | 1.0000             |
| 6               | 4     | 57'100.80                  | 4'758.40                    | 26.15                     | <b>61'859.20</b>              | 1.0000             |
| 6               | 5     | 58'644.00                  | 4'887.00                    | 26.85                     | <b>63'531.00</b>              | 1.0000             |
| 6               | 6     | 59'671.80                  | 4'972.65                    | 27.32                     | <b>64'644.45</b>              | 1.0000             |
| 6               | 7     | 60'700.20                  | 5'058.35                    | 27.79                     | <b>65'758.55</b>              | 1.0000             |
| 6               | 8     | 61'729.20                  | 5'144.10                    | 28.26                     | <b>66'873.30</b>              | 1.0000             |
| 6               | 9     | 62'760.60                  | 5'230.05                    | 28.74                     | <b>67'990.65</b>              | 1.0000             |
| 6               | 10    | 63'788.40                  | 5'315.70                    | 29.21                     | <b>69'104.10</b>              | 1.0000             |
| 6               | 11    | 64'817.40                  | 5'401.45                    | 29.68                     | <b>70'218.85</b>              | 1.0000             |
| 6               | 12    | 65'846.40                  | 5'487.20                    | 30.15                     | <b>71'333.60</b>              | 1.0000             |
| 6               | 13    | 66'360.60                  | 5'530.05                    | 30.38                     | <b>71'890.65</b>              | 1.0000             |
| 6               | 14    | 66'876.00                  | 5'573.00                    | 30.62                     | <b>72'449.00</b>              | 1.0000             |
| 6               | 15    | 67'388.40                  | 5'615.70                    | 30.86                     | <b>73'004.10</b>              | 1.0000             |
| 6               | 16    | 67'903.20                  | 5'658.60                    | 31.09                     | <b>73'561.80</b>              | 1.0000             |
| 6               | 17    | 68'416.80                  | 5'701.40                    | 31.33                     | <b>74'118.20</b>              | 1.0000             |
| 6               | 18    | 68'930.40                  | 5'744.20                    | 31.56                     | <b>74'674.60</b>              | 1.0000             |
| 6               | 19    | 69'445.20                  | 5'787.10                    | 31.80                     | <b>75'232.30</b>              | 1.0000             |
| 6               | 20    | 69'445.20                  | 5'787.10                    | 31.80                     | <b>75'232.30</b>              | 1.0000             |
| 6               | 21    | 70'216.80                  | 5'851.40                    | 32.15                     | <b>76'068.20</b>              | 1.0000             |
| 6               | 22    | 70'216.80                  | 5'851.40                    | 32.15                     | <b>76'068.20</b>              | 1.0000             |
| 6               | 23    | 70'988.40                  | 5'915.70                    | 32.50                     | <b>76'904.10</b>              | 1.0000             |
| 6               | 24    | 70'988.40                  | 5'915.70                    | 32.50                     | <b>76'904.10</b>              | 1.0000             |
| 6               | 25    | 71'759.40                  | 5'979.95                    | 32.86                     | <b>77'739.35</b>              | 1.0000             |
| 6               | 26    | 71'759.40                  | 5'979.95                    | 32.86                     | <b>77'739.35</b>              | 1.0000             |
| 6               | 27    | 72'534.00                  | 6'044.50                    | 33.21                     | <b>78'578.50</b>              | 1.0000             |
| 6               | 28    | 72'534.00                  | 6'044.50                    | 33.21                     | <b>78'578.50</b>              | 1.0000             |
| 6               | 29    | 73'305.60                  | 6'108.80                    | 33.56                     | <b>79'414.40</b>              | 1.0000             |
| 6               | 30    | 73'305.60                  | 6'108.80                    | 33.56                     | <b>79'414.40</b>              | 1.0000             |
| 6               | 31    | 74'077.20                  | 6'173.10                    | 33.92                     | <b>80'250.30</b>              | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 7               | A     | 47'397.60                  | 3'949.80                    | 21.70                     | <b>51'347.40</b>              | 1.0000             |
| 7               | B     | 49'551.00                  | 4'129.25                    | 22.69                     | <b>53'680.25</b>              | 1.0000             |
| 7               | C     | 51'704.40                  | 4'308.70                    | 23.67                     | <b>56'013.10</b>              | 1.0000             |
| 7               | 1     | 53'859.00                  | 4'488.25                    | 24.66                     | <b>58'347.25</b>              | 1.0000             |
| 7               | 2     | 56'010.60                  | 4'667.55                    | 25.65                     | <b>60'678.15</b>              | 1.0000             |
| 7               | 3     | 58'169.40                  | 4'847.45                    | 26.63                     | <b>63'016.85</b>              | 1.0000             |
| 7               | 4     | 59'782.20                  | 4'981.85                    | 27.37                     | <b>64'764.05</b>              | 1.0000             |
| 7               | 5     | 61'398.60                  | 5'116.55                    | 28.11                     | <b>66'515.15</b>              | 1.0000             |
| 7               | 6     | 62'476.80                  | 5'206.40                    | 28.61                     | <b>67'683.20</b>              | 1.0000             |
| 7               | 7     | 63'556.20                  | 5'296.35                    | 29.10                     | <b>68'852.55</b>              | 1.0000             |
| 7               | 8     | 64'630.20                  | 5'385.85                    | 29.59                     | <b>70'016.05</b>              | 1.0000             |
| 7               | 9     | 65'709.60                  | 5'475.80                    | 30.09                     | <b>71'185.40</b>              | 1.0000             |
| 7               | 10    | 66'784.20                  | 5'565.35                    | 30.58                     | <b>72'349.55</b>              | 1.0000             |
| 7               | 11    | 67'863.60                  | 5'655.30                    | 31.07                     | <b>73'518.90</b>              | 1.0000             |
| 7               | 12    | 68'937.60                  | 5'744.80                    | 31.56                     | <b>74'682.40</b>              | 1.0000             |
| 7               | 13    | 69'478.20                  | 5'789.85                    | 31.81                     | <b>75'268.05</b>              | 1.0000             |
| 7               | 14    | 70'018.20                  | 5'834.85                    | 32.06                     | <b>75'853.05</b>              | 1.0000             |
| 7               | 15    | 70'554.60                  | 5'879.55                    | 32.31                     | <b>76'434.15</b>              | 1.0000             |
| 7               | 16    | 71'095.20                  | 5'924.60                    | 32.55                     | <b>77'019.80</b>              | 1.0000             |
| 7               | 17    | 71'632.80                  | 5'969.40                    | 32.80                     | <b>77'602.20</b>              | 1.0000             |
| 7               | 18    | 72'170.40                  | 6'014.20                    | 33.05                     | <b>78'184.60</b>              | 1.0000             |
| 7               | 19    | 72'711.00                  | 6'059.25                    | 33.29                     | <b>78'770.25</b>              | 1.0000             |
| 7               | 20    | 72'711.00                  | 6'059.25                    | 33.29                     | <b>78'770.25</b>              | 1.0000             |
| 7               | 21    | 73'515.60                  | 6'126.30                    | 33.66                     | <b>79'641.90</b>              | 1.0000             |
| 7               | 22    | 73'515.60                  | 6'126.30                    | 33.66                     | <b>79'641.90</b>              | 1.0000             |
| 7               | 23    | 74'323.80                  | 6'193.65                    | 34.03                     | <b>80'517.45</b>              | 1.0000             |
| 7               | 24    | 74'323.80                  | 6'193.65                    | 34.03                     | <b>80'517.45</b>              | 1.0000             |
| 7               | 25    | 75'132.00                  | 6'261.00                    | 34.40                     | <b>81'393.00</b>              | 1.0000             |
| 7               | 26    | 75'132.00                  | 6'261.00                    | 34.40                     | <b>81'393.00</b>              | 1.0000             |
| 7               | 27    | 75'940.20                  | 6'328.35                    | 34.77                     | <b>82'268.55</b>              | 1.0000             |
| 7               | 28    | 75'940.20                  | 6'328.35                    | 34.77                     | <b>82'268.55</b>              | 1.0000             |
| 7               | 29    | 76'748.40                  | 6'395.70                    | 35.14                     | <b>83'144.10</b>              | 1.0000             |
| 7               | 30    | 76'748.40                  | 6'395.70                    | 35.14                     | <b>83'144.10</b>              | 1.0000             |
| 7               | 31    | 77'557.20                  | 6'463.10                    | 35.51                     | <b>84'020.30</b>              | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 8               | A     | 49'794.00                  | 4'149.50                    | 22.80                     | <b>53'943.50</b>              | 1.0000             |
| 8               | B     | 52'059.00                  | 4'338.25                    | 23.84                     | <b>56'397.25</b>              | 1.0000             |
| 8               | C     | 54'322.20                  | 4'526.85                    | 24.87                     | <b>58'849.05</b>              | 1.0000             |
| 8               | 1     | 56'587.20                  | 4'715.60                    | 25.91                     | <b>61'302.80</b>              | 1.0000             |
| 8               | 2     | 58'847.40                  | 4'903.95                    | 26.94                     | <b>63'751.35</b>              | 1.0000             |
| 8               | 3     | 61'110.00                  | 5'092.50                    | 27.98                     | <b>66'202.50</b>              | 1.0000             |
| 8               | 4     | 62'810.40                  | 5'234.20                    | 28.76                     | <b>68'044.60</b>              | 1.0000             |
| 8               | 5     | 64'507.80                  | 5'375.65                    | 29.54                     | <b>69'883.45</b>              | 1.0000             |
| 8               | 6     | 65'639.40                  | 5'469.95                    | 30.05                     | <b>71'109.35</b>              | 1.0000             |
| 8               | 7     | 66'771.00                  | 5'564.25                    | 30.57                     | <b>72'335.25</b>              | 1.0000             |
| 8               | 8     | 67'903.20                  | 5'658.60                    | 31.09                     | <b>73'561.80</b>              | 1.0000             |
| 8               | 9     | 69'034.80                  | 5'752.90                    | 31.61                     | <b>74'787.70</b>              | 1.0000             |
| 8               | 10    | 70'163.40                  | 5'846.95                    | 32.13                     | <b>76'010.35</b>              | 1.0000             |
| 8               | 11    | 71'296.20                  | 5'941.35                    | 32.64                     | <b>77'237.55</b>              | 1.0000             |
| 8               | 12    | 72'427.20                  | 6'035.60                    | 33.16                     | <b>78'462.80</b>              | 1.0000             |
| 8               | 13    | 72'995.40                  | 6'082.95                    | 33.42                     | <b>79'078.35</b>              | 1.0000             |
| 8               | 14    | 73'560.00                  | 6'130.00                    | 33.68                     | <b>79'690.00</b>              | 1.0000             |
| 8               | 15    | 74'127.60                  | 6'177.30                    | 33.94                     | <b>80'304.90</b>              | 1.0000             |
| 8               | 16    | 74'691.00                  | 6'224.25                    | 34.20                     | <b>80'915.25</b>              | 1.0000             |
| 8               | 17    | 75'258.60                  | 6'271.55                    | 34.46                     | <b>81'530.15</b>              | 1.0000             |
| 8               | 18    | 75'823.80                  | 6'318.65                    | 34.72                     | <b>82'142.45</b>              | 1.0000             |
| 8               | 19    | 76'387.20                  | 6'365.60                    | 34.98                     | <b>82'752.80</b>              | 1.0000             |
| 8               | 20    | 76'387.20                  | 6'365.60                    | 34.98                     | <b>82'752.80</b>              | 1.0000             |
| 8               | 21    | 77'239.80                  | 6'436.65                    | 35.37                     | <b>83'676.45</b>              | 1.0000             |
| 8               | 22    | 77'239.80                  | 6'436.65                    | 35.37                     | <b>83'676.45</b>              | 1.0000             |
| 8               | 23    | 78'087.60                  | 6'507.30                    | 35.75                     | <b>84'594.90</b>              | 1.0000             |
| 8               | 24    | 78'087.60                  | 6'507.30                    | 35.75                     | <b>84'594.90</b>              | 1.0000             |
| 8               | 25    | 78'936.00                  | 6'578.00                    | 36.14                     | <b>85'514.00</b>              | 1.0000             |
| 8               | 26    | 78'936.00                  | 6'578.00                    | 36.14                     | <b>85'514.00</b>              | 1.0000             |
| 8               | 27    | 79'785.00                  | 6'648.75                    | 36.53                     | <b>86'433.75</b>              | 1.0000             |
| 8               | 28    | 79'785.00                  | 6'648.75                    | 36.53                     | <b>86'433.75</b>              | 1.0000             |
| 8               | 29    | 80'631.60                  | 6'719.30                    | 36.92                     | <b>87'350.90</b>              | 1.0000             |
| 8               | 30    | 80'631.60                  | 6'719.30                    | 36.92                     | <b>87'350.90</b>              | 1.0000             |
| 8               | 31    | 81'483.60                  | 6'790.30                    | 37.31                     | <b>88'273.90</b>              | 1.0000             |



## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 9               | A     | 52'497.60                  | 4'374.80                    | 24.04                     | <b>56'872.40</b>              | 1.0000             |
| 9               | B     | 54'885.00                  | 4'573.75                    | 25.13                     | <b>59'458.75</b>              | 1.0000             |
| 9               | C     | 57'270.00                  | 4'772.50                    | 26.22                     | <b>62'042.50</b>              | 1.0000             |
| 9               | 1     | 59'657.40                  | 4'971.45                    | 27.32                     | <b>64'628.85</b>              | 1.0000             |
| 9               | 2     | 62'044.80                  | 5'170.40                    | 28.41                     | <b>67'215.20</b>              | 1.0000             |
| 9               | 3     | 64'428.60                  | 5'369.05                    | 29.50                     | <b>69'797.65</b>              | 1.0000             |
| 9               | 4     | 66'218.40                  | 5'518.20                    | 30.32                     | <b>71'736.60</b>              | 1.0000             |
| 9               | 5     | 68'008.20                  | 5'667.35                    | 31.14                     | <b>73'675.55</b>              | 1.0000             |
| 9               | 6     | 69'202.80                  | 5'766.90                    | 31.69                     | <b>74'969.70</b>              | 1.0000             |
| 9               | 7     | 70'397.40                  | 5'866.45                    | 32.23                     | <b>76'263.85</b>              | 1.0000             |
| 9               | 8     | 71'588.40                  | 5'965.70                    | 32.78                     | <b>77'554.10</b>              | 1.0000             |
| 9               | 9     | 72'783.60                  | 6'065.30                    | 33.33                     | <b>78'848.90</b>              | 1.0000             |
| 9               | 10    | 73'975.20                  | 6'164.60                    | 33.87                     | <b>80'139.80</b>              | 1.0000             |
| 9               | 11    | 75'168.00                  | 6'264.00                    | 34.42                     | <b>81'432.00</b>              | 1.0000             |
| 9               | 12    | 76'362.60                  | 6'363.55                    | 34.96                     | <b>82'726.15</b>              | 1.0000             |
| 9               | 13    | 76'957.20                  | 6'413.10                    | 35.24                     | <b>83'370.30</b>              | 1.0000             |
| 9               | 14    | 77'554.80                  | 6'462.90                    | 35.51                     | <b>84'017.70</b>              | 1.0000             |
| 9               | 15    | 78'151.80                  | 6'512.65                    | 35.78                     | <b>84'664.45</b>              | 1.0000             |
| 9               | 16    | 78'747.60                  | 6'562.30                    | 36.06                     | <b>85'309.90</b>              | 1.0000             |
| 9               | 17    | 79'345.20                  | 6'612.10                    | 36.33                     | <b>85'957.30</b>              | 1.0000             |
| 9               | 18    | 79'942.80                  | 6'661.90                    | 36.60                     | <b>86'604.70</b>              | 1.0000             |
| 9               | 19    | 80'537.40                  | 6'711.45                    | 36.88                     | <b>87'248.85</b>              | 1.0000             |
| 9               | 20    | 80'537.40                  | 6'711.45                    | 36.88                     | <b>87'248.85</b>              | 1.0000             |
| 9               | 21    | 81'432.00                  | 6'786.00                    | 37.29                     | <b>88'218.00</b>              | 1.0000             |
| 9               | 22    | 81'432.00                  | 6'786.00                    | 37.29                     | <b>88'218.00</b>              | 1.0000             |
| 9               | 23    | 82'327.80                  | 6'860.65                    | 37.70                     | <b>89'188.45</b>              | 1.0000             |
| 9               | 24    | 82'327.80                  | 6'860.65                    | 37.70                     | <b>89'188.45</b>              | 1.0000             |
| 9               | 25    | 83'221.20                  | 6'935.10                    | 38.10                     | <b>90'156.30</b>              | 1.0000             |
| 9               | 26    | 83'221.20                  | 6'935.10                    | 38.10                     | <b>90'156.30</b>              | 1.0000             |
| 9               | 27    | 84'115.80                  | 7'009.65                    | 38.51                     | <b>91'125.45</b>              | 1.0000             |
| 9               | 28    | 84'115.80                  | 7'009.65                    | 38.51                     | <b>91'125.45</b>              | 1.0000             |
| 9               | 29    | 85'011.60                  | 7'084.30                    | 38.92                     | <b>92'095.90</b>              | 1.0000             |
| 9               | 30    | 85'011.60                  | 7'084.30                    | 38.92                     | <b>92'095.90</b>              | 1.0000             |
| 9               | 31    | 85'905.60                  | 7'158.80                    | 39.33                     | <b>93'064.40</b>              | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 10              | A     | 55'535.40                  | 4'627.95                    | 25.43                     | <b>60'163.35</b>              | 1.0000             |
| 10              | B     | 58'060.20                  | 4'838.35                    | 26.58                     | <b>62'898.55</b>              | 1.0000             |
| 10              | C     | 60'585.00                  | 5'048.75                    | 27.74                     | <b>65'633.75</b>              | 1.0000             |
| 10              | 1     | 63'109.20                  | 5'259.10                    | 28.90                     | <b>68'368.30</b>              | 1.0000             |
| 10              | 2     | 65'634.00                  | 5'469.50                    | 30.05                     | <b>71'103.50</b>              | 1.0000             |
| 10              | 3     | 68'157.60                  | 5'679.80                    | 31.21                     | <b>73'837.40</b>              | 1.0000             |
| 10              | 4     | 70'051.20                  | 5'837.60                    | 32.07                     | <b>75'888.80</b>              | 1.0000             |
| 10              | 5     | 71'944.20                  | 5'995.35                    | 32.94                     | <b>77'939.55</b>              | 1.0000             |
| 10              | 6     | 73'205.40                  | 6'100.45                    | 33.52                     | <b>79'305.85</b>              | 1.0000             |
| 10              | 7     | 74'468.40                  | 6'205.70                    | 34.10                     | <b>80'674.10</b>              | 1.0000             |
| 10              | 8     | 75'730.20                  | 6'310.85                    | 34.68                     | <b>82'041.05</b>              | 1.0000             |
| 10              | 9     | 76'992.00                  | 6'416.00                    | 35.25                     | <b>83'408.00</b>              | 1.0000             |
| 10              | 10    | 78'255.60                  | 6'521.30                    | 35.83                     | <b>84'776.90</b>              | 1.0000             |
| 10              | 11    | 79'516.80                  | 6'626.40                    | 36.41                     | <b>86'143.20</b>              | 1.0000             |
| 10              | 12    | 80'778.60                  | 6'731.55                    | 36.99                     | <b>87'510.15</b>              | 1.0000             |
| 10              | 13    | 81'409.80                  | 6'784.15                    | 37.28                     | <b>88'193.95</b>              | 1.0000             |
| 10              | 14    | 82'040.40                  | 6'836.70                    | 37.56                     | <b>88'877.10</b>              | 1.0000             |
| 10              | 15    | 82'671.60                  | 6'889.30                    | 37.85                     | <b>89'560.90</b>              | 1.0000             |
| 10              | 16    | 83'303.40                  | 6'941.95                    | 38.14                     | <b>90'245.35</b>              | 1.0000             |
| 10              | 17    | 83'932.80                  | 6'994.40                    | 38.43                     | <b>90'927.20</b>              | 1.0000             |
| 10              | 18    | 84'565.20                  | 7'047.10                    | 38.72                     | <b>91'612.30</b>              | 1.0000             |
| 10              | 19    | 85'195.20                  | 7'099.60                    | 39.01                     | <b>92'294.80</b>              | 1.0000             |
| 10              | 20    | 85'195.20                  | 7'099.60                    | 39.01                     | <b>92'294.80</b>              | 1.0000             |
| 10              | 21    | 86'143.80                  | 7'178.65                    | 39.44                     | <b>93'322.45</b>              | 1.0000             |
| 10              | 22    | 86'143.80                  | 7'178.65                    | 39.44                     | <b>93'322.45</b>              | 1.0000             |
| 10              | 23    | 87'090.00                  | 7'257.50                    | 39.88                     | <b>94'347.50</b>              | 1.0000             |
| 10              | 24    | 87'090.00                  | 7'257.50                    | 39.88                     | <b>94'347.50</b>              | 1.0000             |
| 10              | 25    | 88'038.60                  | 7'336.55                    | 40.31                     | <b>95'375.15</b>              | 1.0000             |
| 10              | 26    | 88'038.60                  | 7'336.55                    | 40.31                     | <b>95'375.15</b>              | 1.0000             |
| 10              | 27    | 88'983.00                  | 7'415.25                    | 40.74                     | <b>96'398.25</b>              | 1.0000             |
| 10              | 28    | 88'983.00                  | 7'415.25                    | 40.74                     | <b>96'398.25</b>              | 1.0000             |
| 10              | 29    | 89'930.40                  | 7'494.20                    | 41.18                     | <b>97'424.60</b>              | 1.0000             |
| 10              | 30    | 89'930.40                  | 7'494.20                    | 41.18                     | <b>97'424.60</b>              | 1.0000             |
| 10              | 31    | 90'876.00                  | 7'573.00                    | 41.61                     | <b>98'449.00</b>              | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.Ml. | Brutto<br>Monat<br>o.13.Ml. | Std<br>1/2184<br>o.13.Ml. | Brutto<br>Jahr<br>inkl.13.Ml. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 11              | A     | 58'942.20                  | 4'911.85                    | 26.99                     | <b>63'854.05</b>              | 1.0000             |
| 11              | B     | 61'619.40                  | 5'134.95                    | 28.21                     | <b>66'754.35</b>              | 1.0000             |
| 11              | C     | 64'300.80                  | 5'358.40                    | 29.44                     | <b>69'659.20</b>              | 1.0000             |
| 11              | 1     | 66'978.60                  | 5'581.55                    | 30.67                     | <b>72'560.15</b>              | 1.0000             |
| 11              | 2     | 69'659.40                  | 5'804.95                    | 31.90                     | <b>75'464.35</b>              | 1.0000             |
| 11              | 3     | 72'337.20                  | 6'028.10                    | 33.12                     | <b>78'365.30</b>              | 1.0000             |
| 11              | 4     | 74'346.00                  | 6'195.50                    | 34.04                     | <b>80'541.50</b>              | 1.0000             |
| 11              | 5     | 76'356.60                  | 6'363.05                    | 34.96                     | <b>82'719.65</b>              | 1.0000             |
| 11              | 6     | 77'695.20                  | 6'474.60                    | 35.57                     | <b>84'169.80</b>              | 1.0000             |
| 11              | 7     | 79'033.80                  | 6'586.15                    | 36.19                     | <b>85'619.95</b>              | 1.0000             |
| 11              | 8     | 80'375.40                  | 6'697.95                    | 36.80                     | <b>87'073.35</b>              | 1.0000             |
| 11              | 9     | 81'714.60                  | 6'809.55                    | 37.42                     | <b>88'524.15</b>              | 1.0000             |
| 11              | 10    | 83'053.20                  | 6'921.10                    | 38.03                     | <b>89'974.30</b>              | 1.0000             |
| 11              | 11    | 84'392.40                  | 7'032.70                    | 38.64                     | <b>91'425.10</b>              | 1.0000             |
| 11              | 12    | 85'735.20                  | 7'144.60                    | 39.26                     | <b>92'879.80</b>              | 1.0000             |
| 11              | 13    | 86'402.40                  | 7'200.20                    | 39.56                     | <b>93'602.60</b>              | 1.0000             |
| 11              | 14    | 87'073.20                  | 7'256.10                    | 39.87                     | <b>94'329.30</b>              | 1.0000             |
| 11              | 15    | 87'744.60                  | 7'312.05                    | 40.18                     | <b>95'056.65</b>              | 1.0000             |
| 11              | 16    | 88'411.80                  | 7'367.65                    | 40.48                     | <b>95'779.45</b>              | 1.0000             |
| 11              | 17    | 89'083.80                  | 7'423.65                    | 40.79                     | <b>96'507.45</b>              | 1.0000             |
| 11              | 18    | 89'750.40                  | 7'479.20                    | 41.09                     | <b>97'229.60</b>              | 1.0000             |
| 11              | 19    | 90'422.40                  | 7'535.20                    | 41.40                     | <b>97'957.60</b>              | 1.0000             |
| 11              | 20    | 90'422.40                  | 7'535.20                    | 41.40                     | <b>97'957.60</b>              | 1.0000             |
| 11              | 21    | 91'427.40                  | 7'618.95                    | 41.86                     | <b>99'046.35</b>              | 1.0000             |
| 11              | 22    | 91'427.40                  | 7'618.95                    | 41.86                     | <b>99'046.35</b>              | 1.0000             |
| 11              | 23    | 92'431.20                  | 7'702.60                    | 42.32                     | <b>100'133.80</b>             | 1.0000             |
| 11              | 24    | 92'431.20                  | 7'702.60                    | 42.32                     | <b>100'133.80</b>             | 1.0000             |
| 11              | 25    | 93'436.80                  | 7'786.40                    | 42.78                     | <b>101'223.20</b>             | 1.0000             |
| 11              | 26    | 93'436.80                  | 7'786.40                    | 42.78                     | <b>101'223.20</b>             | 1.0000             |
| 11              | 27    | 94'441.20                  | 7'870.10                    | 43.24                     | <b>102'311.30</b>             | 1.0000             |
| 11              | 28    | 94'441.20                  | 7'870.10                    | 43.24                     | <b>102'311.30</b>             | 1.0000             |
| 11              | 29    | 95'445.60                  | 7'953.80                    | 43.70                     | <b>103'399.40</b>             | 1.0000             |
| 11              | 30    | 95'445.60                  | 7'953.80                    | 43.70                     | <b>103'399.40</b>             | 1.0000             |
| 11              | 31    | 96'450.60                  | 8'037.55                    | 44.16                     | <b>104'488.15</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 12              | A     | 62'508.60                  | 5'209.05                    | 28.62                     | <b>67'717.65</b>              | 1.0000             |
| 12              | B     | 65'349.60                  | 5'445.80                    | 29.92                     | <b>70'795.40</b>              | 1.0000             |
| 12              | C     | 68'190.00                  | 5'682.50                    | 31.22                     | <b>73'872.50</b>              | 1.0000             |
| 12              | 1     | 71'035.20                  | 5'919.60                    | 32.53                     | <b>76'954.80</b>              | 1.0000             |
| 12              | 2     | 73'876.20                  | 6'156.35                    | 33.83                     | <b>80'032.55</b>              | 1.0000             |
| 12              | 3     | 76'714.80                  | 6'392.90                    | 35.13                     | <b>83'107.70</b>              | 1.0000             |
| 12              | 4     | 78'846.00                  | 6'570.50                    | 36.10                     | <b>85'416.50</b>              | 1.0000             |
| 12              | 5     | 80'977.80                  | 6'748.15                    | 37.08                     | <b>87'725.95</b>              | 1.0000             |
| 12              | 6     | 82'395.60                  | 6'866.30                    | 37.73                     | <b>89'261.90</b>              | 1.0000             |
| 12              | 7     | 83'820.00                  | 6'985.00                    | 38.38                     | <b>90'805.00</b>              | 1.0000             |
| 12              | 8     | 85'241.40                  | 7'103.45                    | 39.03                     | <b>92'344.85</b>              | 1.0000             |
| 12              | 9     | 86'661.00                  | 7'221.75                    | 39.68                     | <b>93'882.75</b>              | 1.0000             |
| 12              | 10    | 88'081.80                  | 7'340.15                    | 40.33                     | <b>95'421.95</b>              | 1.0000             |
| 12              | 11    | 89'499.60                  | 7'458.30                    | 40.98                     | <b>96'957.90</b>              | 1.0000             |
| 12              | 12    | 90'923.40                  | 7'576.95                    | 41.63                     | <b>98'500.35</b>              | 1.0000             |
| 12              | 13    | 91'633.80                  | 7'636.15                    | 41.96                     | <b>99'269.95</b>              | 1.0000             |
| 12              | 14    | 92'342.40                  | 7'695.20                    | 42.28                     | <b>100'037.60</b>             | 1.0000             |
| 12              | 15    | 93'052.80                  | 7'754.40                    | 42.61                     | <b>100'807.20</b>             | 1.0000             |
| 12              | 16    | 93'763.20                  | 7'813.60                    | 42.93                     | <b>101'576.80</b>             | 1.0000             |
| 12              | 17    | 94'473.60                  | 7'872.80                    | 43.26                     | <b>102'346.40</b>             | 1.0000             |
| 12              | 18    | 95'185.20                  | 7'932.10                    | 43.58                     | <b>103'117.30</b>             | 1.0000             |
| 12              | 19    | 95'893.20                  | 7'991.10                    | 43.91                     | <b>103'884.30</b>             | 1.0000             |
| 12              | 20    | 95'893.20                  | 7'991.10                    | 43.91                     | <b>103'884.30</b>             | 1.0000             |
| 12              | 21    | 96'960.60                  | 8'080.05                    | 44.40                     | <b>105'040.65</b>             | 1.0000             |
| 12              | 22    | 96'960.60                  | 8'080.05                    | 44.40                     | <b>105'040.65</b>             | 1.0000             |
| 12              | 23    | 98'026.80                  | 8'168.90                    | 44.88                     | <b>106'195.70</b>             | 1.0000             |
| 12              | 24    | 98'026.80                  | 8'168.90                    | 44.88                     | <b>106'195.70</b>             | 1.0000             |
| 12              | 25    | 99'090.60                  | 8'257.55                    | 45.37                     | <b>107'348.15</b>             | 1.0000             |
| 12              | 26    | 99'090.60                  | 8'257.55                    | 45.37                     | <b>107'348.15</b>             | 1.0000             |
| 12              | 27    | 100'155.60                 | 8'346.30                    | 45.86                     | <b>108'501.90</b>             | 1.0000             |
| 12              | 28    | 100'155.60                 | 8'346.30                    | 45.86                     | <b>108'501.90</b>             | 1.0000             |
| 12              | 29    | 101'220.60                 | 8'435.05                    | 46.35                     | <b>109'655.65</b>             | 1.0000             |
| 12              | 30    | 101'220.60                 | 8'435.05                    | 46.35                     | <b>109'655.65</b>             | 1.0000             |
| 12              | 31    | 102'288.00                 | 8'524.00                    | 46.84                     | <b>110'812.00</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 13              | A     | 66'735.60                  | 5'561.30                    | 30.56                     | <b>72'296.90</b>              | 1.0000             |
| 13              | B     | 69'771.00                  | 5'814.25                    | 31.95                     | <b>75'585.25</b>              | 1.0000             |
| 13              | C     | 72'803.40                  | 6'066.95                    | 33.33                     | <b>78'870.35</b>              | 1.0000             |
| 13              | 1     | 75'837.00                  | 6'319.75                    | 34.72                     | <b>82'156.75</b>              | 1.0000             |
| 13              | 2     | 78'870.60                  | 6'572.55                    | 36.11                     | <b>85'443.15</b>              | 1.0000             |
| 13              | 3     | 81'903.60                  | 6'825.30                    | 37.50                     | <b>88'728.90</b>              | 1.0000             |
| 13              | 4     | 84'176.40                  | 7'014.70                    | 38.54                     | <b>91'191.10</b>              | 1.0000             |
| 13              | 5     | 86'452.80                  | 7'204.40                    | 39.58                     | <b>93'657.20</b>              | 1.0000             |
| 13              | 6     | 87'967.20                  | 7'330.60                    | 40.28                     | <b>95'297.80</b>              | 1.0000             |
| 13              | 7     | 89'487.60                  | 7'457.30                    | 40.97                     | <b>96'944.90</b>              | 1.0000             |
| 13              | 8     | 91'002.60                  | 7'583.55                    | 41.67                     | <b>98'586.15</b>              | 1.0000             |
| 13              | 9     | 92'521.20                  | 7'710.10                    | 42.36                     | <b>100'231.30</b>             | 1.0000             |
| 13              | 10    | 94'035.60                  | 7'836.30                    | 43.06                     | <b>101'871.90</b>             | 1.0000             |
| 13              | 11    | 95'554.20                  | 7'962.85                    | 43.75                     | <b>103'517.05</b>             | 1.0000             |
| 13              | 12    | 97'069.20                  | 8'089.10                    | 44.45                     | <b>105'158.30</b>             | 1.0000             |
| 13              | 13    | 97'826.40                  | 8'152.20                    | 44.79                     | <b>105'978.60</b>             | 1.0000             |
| 13              | 14    | 98'588.40                  | 8'215.70                    | 45.14                     | <b>106'804.10</b>             | 1.0000             |
| 13              | 15    | 99'345.60                  | 8'278.80                    | 45.49                     | <b>107'624.40</b>             | 1.0000             |
| 13              | 16    | 100'103.40                 | 8'341.95                    | 45.83                     | <b>108'445.35</b>             | 1.0000             |
| 13              | 17    | 100'861.80                 | 8'405.15                    | 46.18                     | <b>109'266.95</b>             | 1.0000             |
| 13              | 18    | 101'621.40                 | 8'468.45                    | 46.53                     | <b>110'089.85</b>             | 1.0000             |
| 13              | 19    | 102'380.40                 | 8'531.70                    | 46.88                     | <b>110'912.10</b>             | 1.0000             |
| 13              | 20    | 102'380.40                 | 8'531.70                    | 46.88                     | <b>110'912.10</b>             | 1.0000             |
| 13              | 21    | 103'517.40                 | 8'626.45                    | 47.40                     | <b>112'143.85</b>             | 1.0000             |
| 13              | 22    | 103'517.40                 | 8'626.45                    | 47.40                     | <b>112'143.85</b>             | 1.0000             |
| 13              | 23    | 104'652.00                 | 8'721.00                    | 47.92                     | <b>113'373.00</b>             | 1.0000             |
| 13              | 24    | 104'652.00                 | 8'721.00                    | 47.92                     | <b>113'373.00</b>             | 1.0000             |
| 13              | 25    | 105'790.20                 | 8'815.85                    | 48.44                     | <b>114'606.05</b>             | 1.0000             |
| 13              | 26    | 105'790.20                 | 8'815.85                    | 48.44                     | <b>114'606.05</b>             | 1.0000             |
| 13              | 27    | 106'928.40                 | 8'910.70                    | 48.96                     | <b>115'839.10</b>             | 1.0000             |
| 13              | 28    | 106'928.40                 | 8'910.70                    | 48.96                     | <b>115'839.10</b>             | 1.0000             |
| 13              | 29    | 108'066.60                 | 9'005.55                    | 49.48                     | <b>117'072.15</b>             | 1.0000             |
| 13              | 30    | 108'066.60                 | 9'005.55                    | 49.48                     | <b>117'072.15</b>             | 1.0000             |
| 13              | 31    | 109'205.40                 | 9'100.45                    | 50.00                     | <b>118'305.85</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 14              | A     | 71'425.20                  | 5'952.10                    | 32.70                     | <b>77'377.30</b>              | 1.0000             |
| 14              | B     | 74'671.20                  | 6'222.60                    | 34.19                     | <b>80'893.80</b>              | 1.0000             |
| 14              | C     | 77'918.40                  | 6'493.20                    | 35.68                     | <b>84'411.60</b>              | 1.0000             |
| 14              | 1     | 81'164.40                  | 6'763.70                    | 37.16                     | <b>87'928.10</b>              | 1.0000             |
| 14              | 2     | 84'411.60                  | 7'034.30                    | 38.65                     | <b>91'445.90</b>              | 1.0000             |
| 14              | 3     | 87'658.20                  | 7'304.85                    | 40.14                     | <b>94'963.05</b>              | 1.0000             |
| 14              | 4     | 90'094.80                  | 7'507.90                    | 41.25                     | <b>97'602.70</b>              | 1.0000             |
| 14              | 5     | 92'526.00                  | 7'710.50                    | 42.37                     | <b>100'236.50</b>             | 1.0000             |
| 14              | 6     | 94'151.40                  | 7'845.95                    | 43.11                     | <b>101'997.35</b>             | 1.0000             |
| 14              | 7     | 95'772.00                  | 7'981.00                    | 43.85                     | <b>103'753.00</b>             | 1.0000             |
| 14              | 8     | 97'398.60                  | 8'116.55                    | 44.60                     | <b>105'515.15</b>             | 1.0000             |
| 14              | 9     | 99'019.80                  | 8'251.65                    | 45.34                     | <b>107'271.45</b>             | 1.0000             |
| 14              | 10    | 100'645.20                 | 8'387.10                    | 46.08                     | <b>109'032.30</b>             | 1.0000             |
| 14              | 11    | 102'265.80                 | 8'522.15                    | 46.83                     | <b>110'787.95</b>             | 1.0000             |
| 14              | 12    | 103'890.00                 | 8'657.50                    | 47.57                     | <b>112'547.50</b>             | 1.0000             |
| 14              | 13    | 104'701.80                 | 8'725.15                    | 47.94                     | <b>113'426.95</b>             | 1.0000             |
| 14              | 14    | 105'512.40                 | 8'792.70                    | 48.31                     | <b>114'305.10</b>             | 1.0000             |
| 14              | 15    | 106'327.20                 | 8'860.60                    | 48.68                     | <b>115'187.80</b>             | 1.0000             |
| 14              | 16    | 107'137.20                 | 8'928.10                    | 49.06                     | <b>116'065.30</b>             | 1.0000             |
| 14              | 17    | 107'948.40                 | 8'995.70                    | 49.43                     | <b>116'944.10</b>             | 1.0000             |
| 14              | 18    | 108'759.60                 | 9'063.30                    | 49.80                     | <b>117'822.90</b>             | 1.0000             |
| 14              | 19    | 109'573.20                 | 9'131.10                    | 50.17                     | <b>118'704.30</b>             | 1.0000             |
| 14              | 20    | 109'573.20                 | 9'131.10                    | 50.17                     | <b>118'704.30</b>             | 1.0000             |
| 14              | 21    | 110'788.20                 | 9'232.35                    | 50.73                     | <b>120'020.55</b>             | 1.0000             |
| 14              | 22    | 110'788.20                 | 9'232.35                    | 50.73                     | <b>120'020.55</b>             | 1.0000             |
| 14              | 23    | 112'006.80                 | 9'333.90                    | 51.29                     | <b>121'340.70</b>             | 1.0000             |
| 14              | 24    | 112'006.80                 | 9'333.90                    | 51.29                     | <b>121'340.70</b>             | 1.0000             |
| 14              | 25    | 113'224.80                 | 9'435.40                    | 51.84                     | <b>122'660.20</b>             | 1.0000             |
| 14              | 26    | 113'224.80                 | 9'435.40                    | 51.84                     | <b>122'660.20</b>             | 1.0000             |
| 14              | 27    | 114'441.60                 | 9'536.80                    | 52.40                     | <b>123'978.40</b>             | 1.0000             |
| 14              | 28    | 114'441.60                 | 9'536.80                    | 52.40                     | <b>123'978.40</b>             | 1.0000             |
| 14              | 29    | 115'659.00                 | 9'638.25                    | 52.96                     | <b>125'297.25</b>             | 1.0000             |
| 14              | 30    | 115'659.00                 | 9'638.25                    | 52.96                     | <b>125'297.25</b>             | 1.0000             |
| 14              | 31    | 116'877.00                 | 9'739.75                    | 53.52                     | <b>126'616.75</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 15              | A     | 76'606.80                  | 6'383.90                    | 35.08                     | <b>82'990.70</b>              | 1.0000             |
| 15              | B     | 80'088.60                  | 6'674.05                    | 36.67                     | <b>86'762.65</b>              | 1.0000             |
| 15              | C     | 83'572.80                  | 6'964.40                    | 38.27                     | <b>90'537.20</b>              | 1.0000             |
| 15              | 1     | 87'053.40                  | 7'254.45                    | 39.86                     | <b>94'307.85</b>              | 1.0000             |
| 15              | 2     | 90'535.20                  | 7'544.60                    | 41.45                     | <b>98'079.80</b>              | 1.0000             |
| 15              | 3     | 94'018.20                  | 7'834.85                    | 43.05                     | <b>101'853.05</b>             | 1.0000             |
| 15              | 4     | 96'628.20                  | 8'052.35                    | 44.24                     | <b>104'680.55</b>             | 1.0000             |
| 15              | 5     | 99'238.80                  | 8'269.90                    | 45.44                     | <b>107'508.70</b>             | 1.0000             |
| 15              | 6     | 100'980.60                 | 8'415.05                    | 46.24                     | <b>109'395.65</b>             | 1.0000             |
| 15              | 7     | 102'721.20                 | 8'560.10                    | 47.03                     | <b>111'281.30</b>             | 1.0000             |
| 15              | 8     | 104'462.40                 | 8'705.20                    | 47.83                     | <b>113'167.60</b>             | 1.0000             |
| 15              | 9     | 106'204.80                 | 8'850.40                    | 48.63                     | <b>115'055.20</b>             | 1.0000             |
| 15              | 10    | 107'945.40                 | 8'995.45                    | 49.43                     | <b>116'940.85</b>             | 1.0000             |
| 15              | 11    | 109'687.80                 | 9'140.65                    | 50.22                     | <b>118'828.45</b>             | 1.0000             |
| 15              | 12    | 111'427.80                 | 9'285.65                    | 51.02                     | <b>120'713.45</b>             | 1.0000             |
| 15              | 13    | 112'297.80                 | 9'358.15                    | 51.42                     | <b>121'655.95</b>             | 1.0000             |
| 15              | 14    | 113'169.00                 | 9'430.75                    | 51.82                     | <b>122'599.75</b>             | 1.0000             |
| 15              | 15    | 114'040.20                 | 9'503.35                    | 52.22                     | <b>123'543.55</b>             | 1.0000             |
| 15              | 16    | 114'912.00                 | 9'576.00                    | 52.62                     | <b>124'488.00</b>             | 1.0000             |
| 15              | 17    | 115'781.40                 | 9'648.45                    | 53.01                     | <b>125'429.85</b>             | 1.0000             |
| 15              | 18    | 116'652.60                 | 9'721.05                    | 53.41                     | <b>126'373.65</b>             | 1.0000             |
| 15              | 19    | 117'521.40                 | 9'793.45                    | 53.81                     | <b>127'314.85</b>             | 1.0000             |
| 15              | 20    | 117'521.40                 | 9'793.45                    | 53.81                     | <b>127'314.85</b>             | 1.0000             |
| 15              | 21    | 118'826.40                 | 9'902.20                    | 54.41                     | <b>128'728.60</b>             | 1.0000             |
| 15              | 22    | 118'826.40                 | 9'902.20                    | 54.41                     | <b>128'728.60</b>             | 1.0000             |
| 15              | 23    | 120'133.80                 | 10'011.15                   | 55.01                     | <b>130'144.95</b>             | 1.0000             |
| 15              | 24    | 120'133.80                 | 10'011.15                   | 55.01                     | <b>130'144.95</b>             | 1.0000             |
| 15              | 25    | 121'439.40                 | 10'119.95                   | 55.60                     | <b>131'559.35</b>             | 1.0000             |
| 15              | 26    | 121'439.40                 | 10'119.95                   | 55.60                     | <b>131'559.35</b>             | 1.0000             |
| 15              | 27    | 122'743.20                 | 10'228.60                   | 56.20                     | <b>132'971.80</b>             | 1.0000             |
| 15              | 28    | 122'743.20                 | 10'228.60                   | 56.20                     | <b>132'971.80</b>             | 1.0000             |
| 15              | 29    | 124'050.60                 | 10'337.55                   | 56.80                     | <b>134'388.15</b>             | 1.0000             |
| 15              | 30    | 124'050.60                 | 10'337.55                   | 56.80                     | <b>134'388.15</b>             | 1.0000             |
| 15              | 31    | 125'353.80                 | 10'446.15                   | 57.40                     | <b>135'799.95</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 16              | A     | 82'305.00                  | 6'858.75                    | 37.69                     | <b>89'163.75</b>              | 1.0000             |
| 16              | B     | 86'044.80                  | 7'170.40                    | 39.40                     | <b>93'215.20</b>              | 1.0000             |
| 16              | C     | 89'788.80                  | 7'482.40                    | 41.11                     | <b>97'271.20</b>              | 1.0000             |
| 16              | 1     | 93'526.20                  | 7'793.85                    | 42.82                     | <b>101'320.05</b>             | 1.0000             |
| 16              | 2     | 97'267.80                  | 8'105.65                    | 44.54                     | <b>105'373.45</b>             | 1.0000             |
| 16              | 3     | 101'009.40                 | 8'417.45                    | 46.25                     | <b>109'426.85</b>             | 1.0000             |
| 16              | 4     | 103'816.80                 | 8'651.40                    | 47.54                     | <b>112'468.20</b>             | 1.0000             |
| 16              | 5     | 106'620.60                 | 8'885.05                    | 48.82                     | <b>115'505.65</b>             | 1.0000             |
| 16              | 6     | 108'492.00                 | 9'041.00                    | 49.68                     | <b>117'533.00</b>             | 1.0000             |
| 16              | 7     | 110'362.20                 | 9'196.85                    | 50.53                     | <b>119'559.05</b>             | 1.0000             |
| 16              | 8     | 112'234.80                 | 9'352.90                    | 51.39                     | <b>121'587.70</b>             | 1.0000             |
| 16              | 9     | 114'104.40                 | 9'508.70                    | 52.25                     | <b>123'613.10</b>             | 1.0000             |
| 16              | 10    | 115'974.60                 | 9'664.55                    | 53.10                     | <b>125'639.15</b>             | 1.0000             |
| 16              | 11    | 117'846.00                 | 9'820.50                    | 53.96                     | <b>127'666.50</b>             | 1.0000             |
| 16              | 12    | 119'712.60                 | 9'976.05                    | 54.81                     | <b>129'688.65</b>             | 1.0000             |
| 16              | 13    | 120'650.40                 | 10'054.20                   | 55.24                     | <b>130'704.60</b>             | 1.0000             |
| 16              | 14    | 121'584.00                 | 10'132.00                   | 55.67                     | <b>131'716.00</b>             | 1.0000             |
| 16              | 15    | 122'520.60                 | 10'210.05                   | 56.10                     | <b>132'730.65</b>             | 1.0000             |
| 16              | 16    | 123'455.40                 | 10'287.95                   | 56.53                     | <b>133'743.35</b>             | 1.0000             |
| 16              | 17    | 124'392.00                 | 10'366.00                   | 56.96                     | <b>134'758.00</b>             | 1.0000             |
| 16              | 18    | 125'325.00                 | 10'443.75                   | 57.38                     | <b>135'768.75</b>             | 1.0000             |
| 16              | 19    | 126'263.40                 | 10'521.95                   | 57.81                     | <b>136'785.35</b>             | 1.0000             |
| 16              | 20    | 126'263.40                 | 10'521.95                   | 57.81                     | <b>136'785.35</b>             | 1.0000             |
| 16              | 21    | 127'663.80                 | 10'638.65                   | 58.45                     | <b>138'302.45</b>             | 1.0000             |
| 16              | 22    | 127'663.80                 | 10'638.65                   | 58.45                     | <b>138'302.45</b>             | 1.0000             |
| 16              | 23    | 129'067.80                 | 10'755.65                   | 59.10                     | <b>139'823.45</b>             | 1.0000             |
| 16              | 24    | 129'067.80                 | 10'755.65                   | 59.10                     | <b>139'823.45</b>             | 1.0000             |
| 16              | 25    | 130'471.20                 | 10'872.60                   | 59.74                     | <b>141'343.80</b>             | 1.0000             |
| 16              | 26    | 130'471.20                 | 10'872.60                   | 59.74                     | <b>141'343.80</b>             | 1.0000             |
| 16              | 27    | 131'871.00                 | 10'989.25                   | 60.38                     | <b>142'860.25</b>             | 1.0000             |
| 16              | 28    | 131'871.00                 | 10'989.25                   | 60.38                     | <b>142'860.25</b>             | 1.0000             |
| 16              | 29    | 133'275.60                 | 11'106.30                   | 61.02                     | <b>144'381.90</b>             | 1.0000             |
| 16              | 30    | 133'275.60                 | 11'106.30                   | 61.02                     | <b>144'381.90</b>             | 1.0000             |
| 16              | 31    | 134'679.60                 | 11'223.30                   | 61.67                     | <b>145'902.90</b>             | 1.0000             |



## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 17              | A     | 88'542.00                  | 7'378.50                    | 40.54                     | <b>95'920.50</b>              | 1.0000             |
| 17              | B     | 92'566.20                  | 7'713.85                    | 42.38                     | <b>100'280.05</b>             | 1.0000             |
| 17              | C     | 96'588.60                  | 8'049.05                    | 44.23                     | <b>104'637.65</b>             | 1.0000             |
| 17              | 1     | 100'617.00                 | 8'384.75                    | 46.07                     | <b>109'001.75</b>             | 1.0000             |
| 17              | 2     | 104'641.20                 | 8'720.10                    | 47.91                     | <b>113'361.30</b>             | 1.0000             |
| 17              | 3     | 108'663.60                 | 9'055.30                    | 49.75                     | <b>117'718.90</b>             | 1.0000             |
| 17              | 4     | 111'683.40                 | 9'306.95                    | 51.14                     | <b>120'990.35</b>             | 1.0000             |
| 17              | 5     | 114'699.60                 | 9'558.30                    | 52.52                     | <b>124'257.90</b>             | 1.0000             |
| 17              | 6     | 116'714.40                 | 9'726.20                    | 53.44                     | <b>126'440.60</b>             | 1.0000             |
| 17              | 7     | 118'728.00                 | 9'894.00                    | 54.36                     | <b>128'622.00</b>             | 1.0000             |
| 17              | 8     | 120'737.40                 | 10'061.45                   | 55.28                     | <b>130'798.85</b>             | 1.0000             |
| 17              | 9     | 122'751.60                 | 10'229.30                   | 56.20                     | <b>132'980.90</b>             | 1.0000             |
| 17              | 10    | 124'765.80                 | 10'397.15                   | 57.13                     | <b>135'162.95</b>             | 1.0000             |
| 17              | 11    | 126'774.60                 | 10'564.55                   | 58.05                     | <b>137'339.15</b>             | 1.0000             |
| 17              | 12    | 128'788.20                 | 10'732.35                   | 58.97                     | <b>139'520.55</b>             | 1.0000             |
| 17              | 13    | 129'795.00                 | 10'816.25                   | 59.43                     | <b>140'611.25</b>             | 1.0000             |
| 17              | 14    | 130'800.60                 | 10'900.05                   | 59.89                     | <b>141'700.65</b>             | 1.0000             |
| 17              | 15    | 131'806.20                 | 10'983.85                   | 60.35                     | <b>142'790.05</b>             | 1.0000             |
| 17              | 16    | 132'812.40                 | 11'067.70                   | 60.81                     | <b>143'880.10</b>             | 1.0000             |
| 17              | 17    | 133'818.60                 | 11'151.55                   | 61.27                     | <b>144'970.15</b>             | 1.0000             |
| 17              | 18    | 134'826.00                 | 11'235.50                   | 61.73                     | <b>146'061.50</b>             | 1.0000             |
| 17              | 19    | 135'831.00                 | 11'319.25                   | 62.19                     | <b>147'150.25</b>             | 1.0000             |
| 17              | 20    | 135'831.00                 | 11'319.25                   | 62.19                     | <b>147'150.25</b>             | 1.0000             |
| 17              | 21    | 137'339.40                 | 11'444.95                   | 62.88                     | <b>148'784.35</b>             | 1.0000             |
| 17              | 22    | 137'339.40                 | 11'444.95                   | 62.88                     | <b>148'784.35</b>             | 1.0000             |
| 17              | 23    | 138'848.40                 | 11'570.70                   | 63.58                     | <b>150'419.10</b>             | 1.0000             |
| 17              | 24    | 138'848.40                 | 11'570.70                   | 63.58                     | <b>150'419.10</b>             | 1.0000             |
| 17              | 25    | 140'359.80                 | 11'696.65                   | 64.27                     | <b>152'056.45</b>             | 1.0000             |
| 17              | 26    | 140'359.80                 | 11'696.65                   | 64.27                     | <b>152'056.45</b>             | 1.0000             |
| 17              | 27    | 141'869.40                 | 11'822.45                   | 64.96                     | <b>153'691.85</b>             | 1.0000             |
| 17              | 28    | 141'869.40                 | 11'822.45                   | 64.96                     | <b>153'691.85</b>             | 1.0000             |
| 17              | 29    | 143'376.00                 | 11'948.00                   | 65.65                     | <b>155'324.00</b>             | 1.0000             |
| 17              | 30    | 143'376.00                 | 11'948.00                   | 65.65                     | <b>155'324.00</b>             | 1.0000             |
| 17              | 31    | 144'885.00                 | 12'073.75                   | 66.34                     | <b>156'958.75</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 18              | A     | 95'343.00                  | 7'945.25                    | 43.66                     | <b>103'288.25</b>             | 1.0000             |
| 18              | B     | 99'678.00                  | 8'306.50                    | 45.64                     | <b>107'984.50</b>             | 1.0000             |
| 18              | C     | 104'009.40                 | 8'667.45                    | 47.62                     | <b>112'676.85</b>             | 1.0000             |
| 18              | 1     | 108'343.80                 | 9'028.65                    | 49.61                     | <b>117'372.45</b>             | 1.0000             |
| 18              | 2     | 112'676.40                 | 9'389.70                    | 51.59                     | <b>122'066.10</b>             | 1.0000             |
| 18              | 3     | 117'011.40                 | 9'750.95                    | 53.58                     | <b>126'762.35</b>             | 1.0000             |
| 18              | 4     | 120'260.40                 | 10'021.70                   | 55.06                     | <b>130'282.10</b>             | 1.0000             |
| 18              | 5     | 123'513.00                 | 10'292.75                   | 56.55                     | <b>133'805.75</b>             | 1.0000             |
| 18              | 6     | 125'679.00                 | 10'473.25                   | 57.55                     | <b>136'152.25</b>             | 1.0000             |
| 18              | 7     | 127'845.00                 | 10'653.75                   | 58.54                     | <b>138'498.75</b>             | 1.0000             |
| 18              | 8     | 130'011.60                 | 10'834.30                   | 59.53                     | <b>140'845.90</b>             | 1.0000             |
| 18              | 9     | 132'180.60                 | 11'015.05                   | 60.52                     | <b>143'195.65</b>             | 1.0000             |
| 18              | 10    | 134'346.60                 | 11'195.55                   | 61.51                     | <b>145'542.15</b>             | 1.0000             |
| 18              | 11    | 136'511.40                 | 11'375.95                   | 62.51                     | <b>147'887.35</b>             | 1.0000             |
| 18              | 12    | 138'677.40                 | 11'556.45                   | 63.50                     | <b>150'233.85</b>             | 1.0000             |
| 18              | 13    | 139'764.60                 | 11'647.05                   | 63.99                     | <b>151'411.65</b>             | 1.0000             |
| 18              | 14    | 140'847.60                 | 11'737.30                   | 64.49                     | <b>152'584.90</b>             | 1.0000             |
| 18              | 15    | 141'930.00                 | 11'827.50                   | 64.99                     | <b>153'757.50</b>             | 1.0000             |
| 18              | 16    | 143'013.00                 | 11'917.75                   | 65.48                     | <b>154'930.75</b>             | 1.0000             |
| 18              | 17    | 144'096.00                 | 12'008.00                   | 65.98                     | <b>156'104.00</b>             | 1.0000             |
| 18              | 18    | 145'179.60                 | 12'098.30                   | 66.47                     | <b>157'277.90</b>             | 1.0000             |
| 18              | 19    | 146'262.60                 | 12'188.55                   | 66.97                     | <b>158'451.15</b>             | 1.0000             |
| 18              | 20    | 146'262.60                 | 12'188.55                   | 66.97                     | <b>158'451.15</b>             | 1.0000             |
| 18              | 21    | 147'888.60                 | 12'324.05                   | 67.71                     | <b>160'212.65</b>             | 1.0000             |
| 18              | 22    | 147'888.60                 | 12'324.05                   | 67.71                     | <b>160'212.65</b>             | 1.0000             |
| 18              | 23    | 149'514.60                 | 12'459.55                   | 68.46                     | <b>161'974.15</b>             | 1.0000             |
| 18              | 24    | 149'514.60                 | 12'459.55                   | 68.46                     | <b>161'974.15</b>             | 1.0000             |
| 18              | 25    | 151'140.00                 | 12'595.00                   | 69.20                     | <b>163'735.00</b>             | 1.0000             |
| 18              | 26    | 151'140.00                 | 12'595.00                   | 69.20                     | <b>163'735.00</b>             | 1.0000             |
| 18              | 27    | 152'763.60                 | 12'730.30                   | 69.95                     | <b>165'493.90</b>             | 1.0000             |
| 18              | 28    | 152'763.60                 | 12'730.30                   | 69.95                     | <b>165'493.90</b>             | 1.0000             |
| 18              | 29    | 154'388.40                 | 12'865.70                   | 70.69                     | <b>167'254.10</b>             | 1.0000             |
| 18              | 30    | 154'388.40                 | 12'865.70                   | 70.69                     | <b>167'254.10</b>             | 1.0000             |
| 18              | 31    | 156'015.00                 | 13'001.25                   | 71.44                     | <b>169'016.25</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 19              | A     | 102'729.00                 | 8'560.75                    | 47.04                     | <b>111'289.75</b>             | 1.0000             |
| 19              | B     | 107'398.80                 | 8'949.90                    | 49.18                     | <b>116'348.70</b>             | 1.0000             |
| 19              | C     | 112'068.00                 | 9'339.00                    | 51.31                     | <b>121'407.00</b>             | 1.0000             |
| 19              | 1     | 116'737.80                 | 9'728.15                    | 53.45                     | <b>126'465.95</b>             | 1.0000             |
| 19              | 2     | 121'408.20                 | 10'117.35                   | 55.59                     | <b>131'525.55</b>             | 1.0000             |
| 19              | 3     | 126'078.00                 | 10'506.50                   | 57.73                     | <b>136'584.50</b>             | 1.0000             |
| 19              | 4     | 129'578.40                 | 10'798.20                   | 59.33                     | <b>140'376.60</b>             | 1.0000             |
| 19              | 5     | 133'082.40                 | 11'090.20                   | 60.94                     | <b>144'172.60</b>             | 1.0000             |
| 19              | 6     | 135'417.60                 | 11'284.80                   | 62.00                     | <b>146'702.40</b>             | 1.0000             |
| 19              | 7     | 137'751.60                 | 11'479.30                   | 63.07                     | <b>149'230.90</b>             | 1.0000             |
| 19              | 8     | 140'087.40                 | 11'673.95                   | 64.14                     | <b>151'761.35</b>             | 1.0000             |
| 19              | 9     | 142'422.60                 | 11'868.55                   | 65.21                     | <b>154'291.15</b>             | 1.0000             |
| 19              | 10    | 144'753.00                 | 12'062.75                   | 66.28                     | <b>156'815.75</b>             | 1.0000             |
| 19              | 11    | 147'088.80                 | 12'257.40                   | 67.35                     | <b>159'346.20</b>             | 1.0000             |
| 19              | 12    | 149'423.40                 | 12'451.95                   | 68.42                     | <b>161'875.35</b>             | 1.0000             |
| 19              | 13    | 150'592.80                 | 12'549.40                   | 68.95                     | <b>163'142.20</b>             | 1.0000             |
| 19              | 14    | 151'758.00                 | 12'646.50                   | 69.49                     | <b>164'404.50</b>             | 1.0000             |
| 19              | 15    | 152'927.40                 | 12'743.95                   | 70.02                     | <b>165'671.35</b>             | 1.0000             |
| 19              | 16    | 154'093.20                 | 12'841.10                   | 70.56                     | <b>166'934.30</b>             | 1.0000             |
| 19              | 17    | 155'262.00                 | 12'938.50                   | 71.09                     | <b>168'200.50</b>             | 1.0000             |
| 19              | 18    | 156'427.80                 | 13'035.65                   | 71.62                     | <b>169'463.45</b>             | 1.0000             |
| 19              | 19    | 157'597.80                 | 13'133.15                   | 72.16                     | <b>170'730.95</b>             | 1.0000             |
| 19              | 20    | 157'597.80                 | 13'133.15                   | 72.16                     | <b>170'730.95</b>             | 1.0000             |
| 19              | 21    | 159'345.00                 | 13'278.75                   | 72.96                     | <b>172'623.75</b>             | 1.0000             |
| 19              | 22    | 159'345.00                 | 13'278.75                   | 72.96                     | <b>172'623.75</b>             | 1.0000             |
| 19              | 23    | 161'097.60                 | 13'424.80                   | 73.76                     | <b>174'522.40</b>             | 1.0000             |
| 19              | 24    | 161'097.60                 | 13'424.80                   | 73.76                     | <b>174'522.40</b>             | 1.0000             |
| 19              | 25    | 162'849.60                 | 13'570.80                   | 74.56                     | <b>176'420.40</b>             | 1.0000             |
| 19              | 26    | 162'849.60                 | 13'570.80                   | 74.56                     | <b>176'420.40</b>             | 1.0000             |
| 19              | 27    | 164'601.60                 | 13'716.80                   | 75.37                     | <b>178'318.40</b>             | 1.0000             |
| 19              | 28    | 164'601.60                 | 13'716.80                   | 75.37                     | <b>178'318.40</b>             | 1.0000             |
| 19              | 29    | 166'350.60                 | 13'862.55                   | 76.17                     | <b>180'213.15</b>             | 1.0000             |
| 19              | 30    | 166'350.60                 | 13'862.55                   | 76.17                     | <b>180'213.15</b>             | 1.0000             |
| 19              | 31    | 168'103.20                 | 14'008.60                   | 76.97                     | <b>182'111.80</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 20              | A     | 110'721.00                 | 9'226.75                    | 50.70                     | <b>119'947.75</b>             | 1.0000             |
| 20              | B     | 115'750.80                 | 9'645.90                    | 53.00                     | <b>125'396.70</b>             | 1.0000             |
| 20              | C     | 120'786.60                 | 10'065.55                   | 55.31                     | <b>130'852.15</b>             | 1.0000             |
| 20              | 1     | 125'818.20                 | 10'484.85                   | 57.61                     | <b>136'303.05</b>             | 1.0000             |
| 20              | 2     | 130'850.40                 | 10'904.20                   | 59.91                     | <b>141'754.60</b>             | 1.0000             |
| 20              | 3     | 135'883.20                 | 11'323.60                   | 62.22                     | <b>147'206.80</b>             | 1.0000             |
| 20              | 4     | 139'657.80                 | 11'638.15                   | 63.95                     | <b>151'295.95</b>             | 1.0000             |
| 20              | 5     | 143'431.20                 | 11'952.60                   | 65.67                     | <b>155'383.80</b>             | 1.0000             |
| 20              | 6     | 145'948.20                 | 12'162.35                   | 66.83                     | <b>158'110.55</b>             | 1.0000             |
| 20              | 7     | 148'464.60                 | 12'372.05                   | 67.98                     | <b>160'836.65</b>             | 1.0000             |
| 20              | 8     | 150'980.40                 | 12'581.70                   | 69.13                     | <b>163'562.10</b>             | 1.0000             |
| 20              | 9     | 153'498.00                 | 12'791.50                   | 70.28                     | <b>166'289.50</b>             | 1.0000             |
| 20              | 10    | 156'012.60                 | 13'001.05                   | 71.43                     | <b>169'013.65</b>             | 1.0000             |
| 20              | 11    | 158'529.00                 | 13'210.75                   | 72.59                     | <b>171'739.75</b>             | 1.0000             |
| 20              | 12    | 161'046.00                 | 13'420.50                   | 73.74                     | <b>174'466.50</b>             | 1.0000             |
| 20              | 13    | 162'304.80                 | 13'525.40                   | 74.32                     | <b>175'830.20</b>             | 1.0000             |
| 20              | 14    | 163'562.40                 | 13'630.20                   | 74.89                     | <b>177'192.60</b>             | 1.0000             |
| 20              | 15    | 164'821.20                 | 13'735.10                   | 75.47                     | <b>178'556.30</b>             | 1.0000             |
| 20              | 16    | 166'078.80                 | 13'839.90                   | 76.04                     | <b>179'918.70</b>             | 1.0000             |
| 20              | 17    | 167'338.20                 | 13'944.85                   | 76.62                     | <b>181'283.05</b>             | 1.0000             |
| 20              | 18    | 168'596.40                 | 14'049.70                   | 77.20                     | <b>182'646.10</b>             | 1.0000             |
| 20              | 19    | 169'854.60                 | 14'154.55                   | 77.77                     | <b>184'009.15</b>             | 1.0000             |
| 20              | 20    | 169'854.60                 | 14'154.55                   | 77.77                     | <b>184'009.15</b>             | 1.0000             |
| 20              | 21    | 171'738.60                 | 14'311.55                   | 78.63                     | <b>186'050.15</b>             | 1.0000             |
| 20              | 22    | 171'738.60                 | 14'311.55                   | 78.63                     | <b>186'050.15</b>             | 1.0000             |
| 20              | 23    | 173'626.80                 | 14'468.90                   | 79.50                     | <b>188'095.70</b>             | 1.0000             |
| 20              | 24    | 173'626.80                 | 14'468.90                   | 79.50                     | <b>188'095.70</b>             | 1.0000             |
| 20              | 25    | 175'514.40                 | 14'626.20                   | 80.36                     | <b>190'140.60</b>             | 1.0000             |
| 20              | 26    | 175'514.40                 | 14'626.20                   | 80.36                     | <b>190'140.60</b>             | 1.0000             |
| 20              | 27    | 177'403.20                 | 14'783.60                   | 81.23                     | <b>192'186.80</b>             | 1.0000             |
| 20              | 28    | 177'403.20                 | 14'783.60                   | 81.23                     | <b>192'186.80</b>             | 1.0000             |
| 20              | 29    | 179'290.20                 | 14'940.85                   | 82.09                     | <b>194'231.05</b>             | 1.0000             |
| 20              | 30    | 179'290.20                 | 14'940.85                   | 82.09                     | <b>194'231.05</b>             | 1.0000             |
| 20              | 31    | 181'177.80                 | 15'098.15                   | 82.96                     | <b>196'275.95</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 21              | A     | 119'331.60                 | 9'944.30                    | 54.64                     | <b>129'275.90</b>             | 1.0000             |
| 21              | B     | 124'756.80                 | 10'396.40                   | 57.12                     | <b>135'153.20</b>             | 1.0000             |
| 21              | C     | 130'180.20                 | 10'848.35                   | 59.61                     | <b>141'028.55</b>             | 1.0000             |
| 21              | 1     | 135'605.40                 | 11'300.45                   | 62.09                     | <b>146'905.85</b>             | 1.0000             |
| 21              | 2     | 141'028.80                 | 11'752.40                   | 64.57                     | <b>152'781.20</b>             | 1.0000             |
| 21              | 3     | 146'452.80                 | 12'204.40                   | 67.06                     | <b>158'657.20</b>             | 1.0000             |
| 21              | 4     | 150'523.20                 | 12'543.60                   | 68.92                     | <b>163'066.80</b>             | 1.0000             |
| 21              | 5     | 154'588.80                 | 12'882.40                   | 70.78                     | <b>167'471.20</b>             | 1.0000             |
| 21              | 6     | 157'300.80                 | 13'108.40                   | 72.02                     | <b>170'409.20</b>             | 1.0000             |
| 21              | 7     | 160'014.60                 | 13'334.55                   | 73.27                     | <b>173'349.15</b>             | 1.0000             |
| 21              | 8     | 162'726.60                 | 13'560.55                   | 74.51                     | <b>176'287.15</b>             | 1.0000             |
| 21              | 9     | 165'440.40                 | 13'786.70                   | 75.75                     | <b>179'227.10</b>             | 1.0000             |
| 21              | 10    | 168'151.80                 | 14'012.65                   | 76.99                     | <b>182'164.45</b>             | 1.0000             |
| 21              | 11    | 170'863.20                 | 14'238.60                   | 78.23                     | <b>185'101.80</b>             | 1.0000             |
| 21              | 12    | 173'575.20                 | 14'464.60                   | 79.48                     | <b>188'039.80</b>             | 1.0000             |
| 21              | 13    | 174'929.40                 | 14'577.45                   | 80.10                     | <b>189'506.85</b>             | 1.0000             |
| 21              | 14    | 176'288.40                 | 14'690.70                   | 80.72                     | <b>190'979.10</b>             | 1.0000             |
| 21              | 15    | 177'641.40                 | 14'803.45                   | 81.34                     | <b>192'444.85</b>             | 1.0000             |
| 21              | 16    | 179'000.40                 | 14'916.70                   | 81.96                     | <b>193'917.10</b>             | 1.0000             |
| 21              | 17    | 180'353.40                 | 15'029.45                   | 82.58                     | <b>195'382.85</b>             | 1.0000             |
| 21              | 18    | 181'711.80                 | 15'142.65                   | 83.20                     | <b>196'854.45</b>             | 1.0000             |
| 21              | 19    | 183'065.40                 | 15'255.45                   | 83.82                     | <b>198'320.85</b>             | 1.0000             |
| 21              | 20    | 183'065.40                 | 15'255.45                   | 83.82                     | <b>198'320.85</b>             | 1.0000             |
| 21              | 21    | 185'102.40                 | 15'425.20                   | 84.75                     | <b>200'527.60</b>             | 1.0000             |
| 21              | 22    | 185'102.40                 | 15'425.20                   | 84.75                     | <b>200'527.60</b>             | 1.0000             |
| 21              | 23    | 187'136.40                 | 15'594.70                   | 85.69                     | <b>202'731.10</b>             | 1.0000             |
| 21              | 24    | 187'136.40                 | 15'594.70                   | 85.69                     | <b>202'731.10</b>             | 1.0000             |
| 21              | 25    | 189'169.20                 | 15'764.10                   | 86.62                     | <b>204'933.30</b>             | 1.0000             |
| 21              | 26    | 189'169.20                 | 15'764.10                   | 86.62                     | <b>204'933.30</b>             | 1.0000             |
| 21              | 27    | 191'204.40                 | 15'933.70                   | 87.55                     | <b>207'138.10</b>             | 1.0000             |
| 21              | 28    | 191'204.40                 | 15'933.70                   | 87.55                     | <b>207'138.10</b>             | 1.0000             |
| 21              | 29    | 193'237.80                 | 16'103.15                   | 88.48                     | <b>209'340.95</b>             | 1.0000             |
| 21              | 30    | 193'237.80                 | 16'103.15                   | 88.48                     | <b>209'340.95</b>             | 1.0000             |
| 21              | 31    | 195'271.80                 | 16'272.65                   | 89.41                     | <b>211'544.45</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 22              | A     | 128'580.60                 | 10'715.05                   | 58.87                     | <b>139'295.65</b>             | 1.0000             |
| 22              | B     | 134'427.60                 | 11'202.30                   | 61.55                     | <b>145'629.90</b>             | 1.0000             |
| 22              | C     | 140'270.40                 | 11'689.20                   | 64.23                     | <b>151'959.60</b>             | 1.0000             |
| 22              | 1     | 146'117.40                 | 12'176.45                   | 66.90                     | <b>158'293.85</b>             | 1.0000             |
| 22              | 2     | 151'960.20                 | 12'663.35                   | 69.58                     | <b>164'623.55</b>             | 1.0000             |
| 22              | 3     | 157'803.00                 | 13'150.25                   | 72.25                     | <b>170'953.25</b>             | 1.0000             |
| 22              | 4     | 162'187.80                 | 13'515.65                   | 74.26                     | <b>175'703.45</b>             | 1.0000             |
| 22              | 5     | 166'569.00                 | 13'880.75                   | 76.27                     | <b>180'449.75</b>             | 1.0000             |
| 22              | 6     | 169'493.40                 | 14'124.45                   | 77.61                     | <b>183'617.85</b>             | 1.0000             |
| 22              | 7     | 172'417.20                 | 14'368.10                   | 78.95                     | <b>186'785.30</b>             | 1.0000             |
| 22              | 8     | 175'341.00                 | 14'611.75                   | 80.28                     | <b>189'952.75</b>             | 1.0000             |
| 22              | 9     | 178'261.20                 | 14'855.10                   | 81.62                     | <b>193'116.30</b>             | 1.0000             |
| 22              | 10    | 181'183.80                 | 15'098.65                   | 82.96                     | <b>196'282.45</b>             | 1.0000             |
| 22              | 11    | 184'108.20                 | 15'342.35                   | 84.30                     | <b>199'450.55</b>             | 1.0000             |
| 22              | 12    | 187'027.80                 | 15'585.65                   | 85.64                     | <b>202'613.45</b>             | 1.0000             |
| 22              | 13    | 188'490.00                 | 15'707.50                   | 86.30                     | <b>204'197.50</b>             | 1.0000             |
| 22              | 14    | 189'951.00                 | 15'829.25                   | 86.97                     | <b>205'780.25</b>             | 1.0000             |
| 22              | 15    | 191'410.80                 | 15'950.90                   | 87.64                     | <b>207'361.70</b>             | 1.0000             |
| 22              | 16    | 192'873.60                 | 16'072.80                   | 88.31                     | <b>208'946.40</b>             | 1.0000             |
| 22              | 17    | 194'333.40                 | 16'194.45                   | 88.98                     | <b>210'527.85</b>             | 1.0000             |
| 22              | 18    | 195'793.20                 | 16'316.10                   | 89.65                     | <b>212'109.30</b>             | 1.0000             |
| 22              | 19    | 197'257.20                 | 16'438.10                   | 90.32                     | <b>213'695.30</b>             | 1.0000             |
| 22              | 20    | 197'257.20                 | 16'438.10                   | 90.32                     | <b>213'695.30</b>             | 1.0000             |
| 22              | 21    | 199'449.60                 | 16'620.80                   | 91.32                     | <b>216'070.40</b>             | 1.0000             |
| 22              | 22    | 199'449.60                 | 16'620.80                   | 91.32                     | <b>216'070.40</b>             | 1.0000             |
| 22              | 23    | 201'640.80                 | 16'803.40                   | 92.33                     | <b>218'444.20</b>             | 1.0000             |
| 22              | 24    | 201'640.80                 | 16'803.40                   | 92.33                     | <b>218'444.20</b>             | 1.0000             |
| 22              | 25    | 203'832.60                 | 16'986.05                   | 93.33                     | <b>220'818.65</b>             | 1.0000             |
| 22              | 26    | 203'832.60                 | 16'986.05                   | 93.33                     | <b>220'818.65</b>             | 1.0000             |
| 22              | 27    | 206'023.20                 | 17'168.60                   | 94.33                     | <b>223'191.80</b>             | 1.0000             |
| 22              | 28    | 206'023.20                 | 17'168.60                   | 94.33                     | <b>223'191.80</b>             | 1.0000             |
| 22              | 29    | 208'215.00                 | 17'351.25                   | 95.34                     | <b>225'566.25</b>             | 1.0000             |
| 22              | 30    | 208'215.00                 | 17'351.25                   | 95.34                     | <b>225'566.25</b>             | 1.0000             |
| 22              | 31    | 210'407.40                 | 17'533.95                   | 96.34                     | <b>227'941.35</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 23              | A     | 138'477.60                 | 11'539.80                   | 63.41                     | <b>150'017.40</b>             | 1.0000             |
| 23              | B     | 144'772.20                 | 12'064.35                   | 66.29                     | <b>156'836.55</b>             | 1.0000             |
| 23              | C     | 151'069.20                 | 12'589.10                   | 69.17                     | <b>163'658.30</b>             | 1.0000             |
| 23              | 1     | 157'364.40                 | 13'113.70                   | 72.05                     | <b>170'478.10</b>             | 1.0000             |
| 23              | 2     | 163'655.40                 | 13'637.95                   | 74.93                     | <b>177'293.35</b>             | 1.0000             |
| 23              | 3     | 169'951.20                 | 14'162.60                   | 77.82                     | <b>184'113.80</b>             | 1.0000             |
| 23              | 4     | 174'671.40                 | 14'555.95                   | 79.98                     | <b>189'227.35</b>             | 1.0000             |
| 23              | 5     | 179'395.20                 | 14'949.60                   | 82.14                     | <b>194'344.80</b>             | 1.0000             |
| 23              | 6     | 182'542.80                 | 15'211.90                   | 83.58                     | <b>197'754.70</b>             | 1.0000             |
| 23              | 7     | 185'690.40                 | 15'474.20                   | 85.02                     | <b>201'164.60</b>             | 1.0000             |
| 23              | 8     | 188'833.80                 | 15'736.15                   | 86.46                     | <b>204'569.95</b>             | 1.0000             |
| 23              | 9     | 191'982.00                 | 15'998.50                   | 87.90                     | <b>207'980.50</b>             | 1.0000             |
| 23              | 10    | 195'129.60                 | 16'260.80                   | 89.35                     | <b>211'390.40</b>             | 1.0000             |
| 23              | 11    | 198'277.80                 | 16'523.15                   | 90.79                     | <b>214'800.95</b>             | 1.0000             |
| 23              | 12    | 201'424.80                 | 16'785.40                   | 92.23                     | <b>218'210.20</b>             | 1.0000             |
| 23              | 13    | 202'997.40                 | 16'916.45                   | 92.95                     | <b>219'913.85</b>             | 1.0000             |
| 23              | 14    | 204'572.40                 | 17'047.70                   | 93.67                     | <b>221'620.10</b>             | 1.0000             |
| 23              | 15    | 206'143.80                 | 17'178.65                   | 94.39                     | <b>223'322.45</b>             | 1.0000             |
| 23              | 16    | 207'720.00                 | 17'310.00                   | 95.11                     | <b>225'030.00</b>             | 1.0000             |
| 23              | 17    | 209'292.60                 | 17'441.05                   | 95.83                     | <b>226'733.65</b>             | 1.0000             |
| 23              | 18    | 210'864.60                 | 17'572.05                   | 96.55                     | <b>228'436.65</b>             | 1.0000             |
| 23              | 19    | 212'440.80                 | 17'703.40                   | 97.27                     | <b>230'144.20</b>             | 1.0000             |
| 23              | 20    | 212'440.80                 | 17'703.40                   | 97.27                     | <b>230'144.20</b>             | 1.0000             |
| 23              | 21    | 214'801.20                 | 17'900.10                   | 98.35                     | <b>232'701.30</b>             | 1.0000             |
| 23              | 22    | 214'801.20                 | 17'900.10                   | 98.35                     | <b>232'701.30</b>             | 1.0000             |
| 23              | 23    | 217'161.00                 | 18'096.75                   | 99.43                     | <b>235'257.75</b>             | 1.0000             |
| 23              | 24    | 217'161.00                 | 18'096.75                   | 99.43                     | <b>235'257.75</b>             | 1.0000             |
| 23              | 25    | 219'519.60                 | 18'293.30                   | 100.51                    | <b>237'812.90</b>             | 1.0000             |
| 23              | 26    | 219'519.60                 | 18'293.30                   | 100.51                    | <b>237'812.90</b>             | 1.0000             |
| 23              | 27    | 221'883.60                 | 18'490.30                   | 101.60                    | <b>240'373.90</b>             | 1.0000             |
| 23              | 28    | 221'883.60                 | 18'490.30                   | 101.60                    | <b>240'373.90</b>             | 1.0000             |
| 23              | 29    | 224'242.80                 | 18'686.90                   | 102.68                    | <b>242'929.70</b>             | 1.0000             |
| 23              | 30    | 224'242.80                 | 18'686.90                   | 102.68                    | <b>242'929.70</b>             | 1.0000             |
| 23              | 31    | 226'602.00                 | 18'883.50                   | 103.76                    | <b>245'485.50</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 24              | A     | 149'033.40                 | 12'419.45                   | 68.24                     | <b>161'452.85</b>             | 1.0000             |
| 24              | B     | 155'807.40                 | 12'983.95                   | 71.34                     | <b>168'791.35</b>             | 1.0000             |
| 24              | C     | 162'582.60                 | 13'548.55                   | 74.44                     | <b>176'131.15</b>             | 1.0000             |
| 24              | 1     | 169'356.00                 | 14'113.00                   | 77.54                     | <b>183'469.00</b>             | 1.0000             |
| 24              | 2     | 176'128.80                 | 14'677.40                   | 80.65                     | <b>190'806.20</b>             | 1.0000             |
| 24              | 3     | 182'905.80                 | 15'242.15                   | 83.75                     | <b>198'147.95</b>             | 1.0000             |
| 24              | 4     | 187'985.40                 | 15'665.45                   | 86.07                     | <b>203'650.85</b>             | 1.0000             |
| 24              | 5     | 193'066.80                 | 16'088.90                   | 88.40                     | <b>209'155.70</b>             | 1.0000             |
| 24              | 6     | 196'450.80                 | 16'370.90                   | 89.95                     | <b>212'821.70</b>             | 1.0000             |
| 24              | 7     | 199'840.20                 | 16'653.35                   | 91.50                     | <b>216'493.55</b>             | 1.0000             |
| 24              | 8     | 203'227.80                 | 16'935.65                   | 93.05                     | <b>220'163.45</b>             | 1.0000             |
| 24              | 9     | 206'611.80                 | 17'217.65                   | 94.60                     | <b>223'829.45</b>             | 1.0000             |
| 24              | 10    | 210'001.20                 | 17'500.10                   | 96.15                     | <b>227'501.30</b>             | 1.0000             |
| 24              | 11    | 213'390.00                 | 17'782.50                   | 97.71                     | <b>231'172.50</b>             | 1.0000             |
| 24              | 12    | 216'774.00                 | 18'064.50                   | 99.26                     | <b>234'838.50</b>             | 1.0000             |
| 24              | 13    | 218'469.60                 | 18'205.80                   | 100.03                    | <b>236'675.40</b>             | 1.0000             |
| 24              | 14    | 220'163.40                 | 18'346.95                   | 100.81                    | <b>238'510.35</b>             | 1.0000             |
| 24              | 15    | 221'858.40                 | 18'488.20                   | 101.58                    | <b>240'346.60</b>             | 1.0000             |
| 24              | 16    | 223'550.40                 | 18'629.20                   | 102.36                    | <b>242'179.60</b>             | 1.0000             |
| 24              | 17    | 225'242.40                 | 18'770.20                   | 103.13                    | <b>244'012.60</b>             | 1.0000             |
| 24              | 18    | 226'936.20                 | 18'911.35                   | 103.91                    | <b>245'847.55</b>             | 1.0000             |
| 24              | 19    | 228'630.00                 | 19'052.50                   | 104.68                    | <b>247'682.50</b>             | 1.0000             |
| 24              | 20    | 228'630.00                 | 19'052.50                   | 104.68                    | <b>247'682.50</b>             | 1.0000             |
| 24              | 21    | 231'171.00                 | 19'264.25                   | 105.85                    | <b>250'435.25</b>             | 1.0000             |
| 24              | 22    | 231'171.00                 | 19'264.25                   | 105.85                    | <b>250'435.25</b>             | 1.0000             |
| 24              | 23    | 233'713.20                 | 19'476.10                   | 107.01                    | <b>253'189.30</b>             | 1.0000             |
| 24              | 24    | 233'713.20                 | 19'476.10                   | 107.01                    | <b>253'189.30</b>             | 1.0000             |
| 24              | 25    | 236'251.20                 | 19'687.60                   | 108.17                    | <b>255'938.80</b>             | 1.0000             |
| 24              | 26    | 236'251.20                 | 19'687.60                   | 108.17                    | <b>255'938.80</b>             | 1.0000             |
| 24              | 27    | 238'792.20                 | 19'899.35                   | 109.34                    | <b>258'691.55</b>             | 1.0000             |
| 24              | 28    | 238'792.20                 | 19'899.35                   | 109.34                    | <b>258'691.55</b>             | 1.0000             |
| 24              | 29    | 241'332.00                 | 20'111.00                   | 110.50                    | <b>261'443.00</b>             | 1.0000             |
| 24              | 30    | 241'332.00                 | 20'111.00                   | 110.50                    | <b>261'443.00</b>             | 1.0000             |
| 24              | 31    | 243'874.20                 | 20'322.85                   | 111.66                    | <b>264'197.05</b>             | 1.0000             |



## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 25              | A     | 160'257.60                 | 13'354.80                   | 73.38                     | <b>173'612.40</b>             | 1.0000             |
| 25              | B     | 167'540.40                 | 13'961.70                   | 76.71                     | <b>181'502.10</b>             | 1.0000             |
| 25              | C     | 174'824.40                 | 14'568.70                   | 80.05                     | <b>189'393.10</b>             | 1.0000             |
| 25              | 1     | 182'106.60                 | 15'175.55                   | 83.38                     | <b>197'282.15</b>             | 1.0000             |
| 25              | 2     | 189'393.60                 | 15'782.80                   | 86.72                     | <b>205'176.40</b>             | 1.0000             |
| 25              | 3     | 196'677.00                 | 16'389.75                   | 90.05                     | <b>213'066.75</b>             | 1.0000             |
| 25              | 4     | 202'141.20                 | 16'845.10                   | 92.56                     | <b>218'986.30</b>             | 1.0000             |
| 25              | 5     | 207'601.20                 | 17'300.10                   | 95.06                     | <b>224'901.30</b>             | 1.0000             |
| 25              | 6     | 211'246.80                 | 17'603.90                   | 96.72                     | <b>228'850.70</b>             | 1.0000             |
| 25              | 7     | 214'889.40                 | 17'907.45                   | 98.39                     | <b>232'796.85</b>             | 1.0000             |
| 25              | 8     | 218'531.40                 | 18'210.95                   | 100.06                    | <b>236'742.35</b>             | 1.0000             |
| 25              | 9     | 222'172.20                 | 18'514.35                   | 101.73                    | <b>240'686.55</b>             | 1.0000             |
| 25              | 10    | 225'814.20                 | 18'817.85                   | 103.39                    | <b>244'632.05</b>             | 1.0000             |
| 25              | 11    | 229'456.20                 | 19'121.35                   | 105.06                    | <b>248'577.55</b>             | 1.0000             |
| 25              | 12    | 233'098.80                 | 19'424.90                   | 106.73                    | <b>252'523.70</b>             | 1.0000             |
| 25              | 13    | 234'920.40                 | 19'576.70                   | 107.56                    | <b>254'497.10</b>             | 1.0000             |
| 25              | 14    | 236'742.60                 | 19'728.55                   | 108.40                    | <b>256'471.15</b>             | 1.0000             |
| 25              | 15    | 238'561.20                 | 19'880.10                   | 109.23                    | <b>258'441.30</b>             | 1.0000             |
| 25              | 16    | 240'384.00                 | 20'032.00                   | 110.07                    | <b>260'416.00</b>             | 1.0000             |
| 25              | 17    | 242'203.20                 | 20'183.60                   | 110.90                    | <b>262'386.80</b>             | 1.0000             |
| 25              | 18    | 244'026.00                 | 20'335.50                   | 111.73                    | <b>264'361.50</b>             | 1.0000             |
| 25              | 19    | 245'848.80                 | 20'487.40                   | 112.57                    | <b>266'336.20</b>             | 1.0000             |
| 25              | 20    | 245'848.80                 | 20'487.40                   | 112.57                    | <b>266'336.20</b>             | 1.0000             |
| 25              | 21    | 248'576.40                 | 20'714.70                   | 113.82                    | <b>269'291.10</b>             | 1.0000             |
| 25              | 22    | 248'576.40                 | 20'714.70                   | 113.82                    | <b>269'291.10</b>             | 1.0000             |
| 25              | 23    | 251'309.40                 | 20'942.45                   | 115.07                    | <b>272'251.85</b>             | 1.0000             |
| 25              | 24    | 251'309.40                 | 20'942.45                   | 115.07                    | <b>272'251.85</b>             | 1.0000             |
| 25              | 25    | 254'041.20                 | 21'170.10                   | 116.32                    | <b>275'211.30</b>             | 1.0000             |
| 25              | 26    | 254'041.20                 | 21'170.10                   | 116.32                    | <b>275'211.30</b>             | 1.0000             |
| 25              | 27    | 256'773.00                 | 21'397.75                   | 117.57                    | <b>278'170.75</b>             | 1.0000             |
| 25              | 28    | 256'773.00                 | 21'397.75                   | 117.57                    | <b>278'170.75</b>             | 1.0000             |
| 25              | 29    | 259'506.00                 | 21'625.50                   | 118.82                    | <b>281'131.50</b>             | 1.0000             |
| 25              | 30    | 259'506.00                 | 21'625.50                   | 118.82                    | <b>281'131.50</b>             | 1.0000             |
| 25              | 31    | 262'237.20                 | 21'853.10                   | 120.07                    | <b>284'090.30</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 26              | A     | 172'151.40                 | 14'345.95                   | 78.82                     | <b>186'497.35</b>             | 1.0000             |
| 26              | B     | 179'977.20                 | 14'998.10                   | 82.41                     | <b>194'975.30</b>             | 1.0000             |
| 26              | C     | 187'803.00                 | 15'650.25                   | 85.99                     | <b>203'453.25</b>             | 1.0000             |
| 26              | 1     | 195'629.40                 | 16'302.45                   | 89.57                     | <b>211'931.85</b>             | 1.0000             |
| 26              | 2     | 203'451.60                 | 16'954.30                   | 93.16                     | <b>220'405.90</b>             | 1.0000             |
| 26              | 3     | 211'276.20                 | 17'606.35                   | 96.74                     | <b>228'882.55</b>             | 1.0000             |
| 26              | 4     | 217'146.00                 | 18'095.50                   | 99.43                     | <b>235'241.50</b>             | 1.0000             |
| 26              | 5     | 223'014.00                 | 18'584.50                   | 102.11                    | <b>241'598.50</b>             | 1.0000             |
| 26              | 6     | 226'929.00                 | 18'910.75                   | 103.91                    | <b>245'839.75</b>             | 1.0000             |
| 26              | 7     | 230'840.40                 | 19'236.70                   | 105.70                    | <b>250'077.10</b>             | 1.0000             |
| 26              | 8     | 234'751.80                 | 19'562.65                   | 107.49                    | <b>254'314.45</b>             | 1.0000             |
| 26              | 9     | 238'665.00                 | 19'888.75                   | 109.28                    | <b>258'553.75</b>             | 1.0000             |
| 26              | 10    | 242'575.80                 | 20'214.65                   | 111.07                    | <b>262'790.45</b>             | 1.0000             |
| 26              | 11    | 246'492.00                 | 20'541.00                   | 112.86                    | <b>267'033.00</b>             | 1.0000             |
| 26              | 12    | 250'402.80                 | 20'866.90                   | 114.65                    | <b>271'269.70</b>             | 1.0000             |
| 26              | 13    | 252'360.60                 | 21'030.05                   | 115.55                    | <b>273'390.65</b>             | 1.0000             |
| 26              | 14    | 254'314.80                 | 21'192.90                   | 116.44                    | <b>275'507.70</b>             | 1.0000             |
| 26              | 15    | 256'270.20                 | 21'355.85                   | 117.34                    | <b>277'626.05</b>             | 1.0000             |
| 26              | 16    | 258'229.20                 | 21'519.10                   | 118.24                    | <b>279'748.30</b>             | 1.0000             |
| 26              | 17    | 260'182.20                 | 21'681.85                   | 119.13                    | <b>281'864.05</b>             | 1.0000             |
| 26              | 18    | 262'140.00                 | 21'845.00                   | 120.03                    | <b>283'985.00</b>             | 1.0000             |
| 26              | 19    | 264'097.80                 | 22'008.15                   | 120.92                    | <b>286'105.95</b>             | 1.0000             |
| 26              | 20    | 264'097.80                 | 22'008.15                   | 120.92                    | <b>286'105.95</b>             | 1.0000             |
| 26              | 21    | 267'029.40                 | 22'252.45                   | 122.27                    | <b>289'281.85</b>             | 1.0000             |
| 26              | 22    | 267'029.40                 | 22'252.45                   | 122.27                    | <b>289'281.85</b>             | 1.0000             |
| 26              | 23    | 269'967.00                 | 22'497.25                   | 123.61                    | <b>292'464.25</b>             | 1.0000             |
| 26              | 24    | 269'967.00                 | 22'497.25                   | 123.61                    | <b>292'464.25</b>             | 1.0000             |
| 26              | 25    | 272'901.60                 | 22'741.80                   | 124.95                    | <b>295'643.40</b>             | 1.0000             |
| 26              | 26    | 272'901.60                 | 22'741.80                   | 124.95                    | <b>295'643.40</b>             | 1.0000             |
| 26              | 27    | 275'833.80                 | 22'986.15                   | 126.30                    | <b>298'819.95</b>             | 1.0000             |
| 26              | 28    | 275'833.80                 | 22'986.15                   | 126.30                    | <b>298'819.95</b>             | 1.0000             |
| 26              | 29    | 278'771.40                 | 23'230.95                   | 127.64                    | <b>302'002.35</b>             | 1.0000             |
| 26              | 30    | 278'771.40                 | 23'230.95                   | 127.64                    | <b>302'002.35</b>             | 1.0000             |
| 26              | 31    | 281'702.40                 | 23'475.20                   | 128.98                    | <b>305'177.60</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 27              | A     | 184'729.80                 | 15'394.15                   | 84.58                     | <b>200'123.95</b>             | 1.0000             |
| 27              | B     | 193'125.60                 | 16'093.80                   | 88.43                     | <b>209'219.40</b>             | 1.0000             |
| 27              | C     | 201'523.80                 | 16'793.65                   | 92.27                     | <b>218'317.45</b>             | 1.0000             |
| 27              | 1     | 209'922.00                 | 17'493.50                   | 96.12                     | <b>227'415.50</b>             | 1.0000             |
| 27              | 2     | 218'317.80                 | 18'193.15                   | 99.96                     | <b>236'510.95</b>             | 1.0000             |
| 27              | 3     | 226'715.40                 | 18'892.95                   | 103.81                    | <b>245'608.35</b>             | 1.0000             |
| 27              | 4     | 233'014.20                 | 19'417.85                   | 106.69                    | <b>252'432.05</b>             | 1.0000             |
| 27              | 5     | 239'310.00                 | 19'942.50                   | 109.57                    | <b>259'252.50</b>             | 1.0000             |
| 27              | 6     | 243'508.20                 | 20'292.35                   | 111.50                    | <b>263'800.55</b>             | 1.0000             |
| 27              | 7     | 247'707.00                 | 20'642.25                   | 113.42                    | <b>268'349.25</b>             | 1.0000             |
| 27              | 8     | 251'907.00                 | 20'992.25                   | 115.34                    | <b>272'899.25</b>             | 1.0000             |
| 27              | 9     | 256'104.00                 | 21'342.00                   | 117.26                    | <b>277'446.00</b>             | 1.0000             |
| 27              | 10    | 260'304.00                 | 21'692.00                   | 119.19                    | <b>281'996.00</b>             | 1.0000             |
| 27              | 11    | 264'501.00                 | 22'041.75                   | 121.11                    | <b>286'542.75</b>             | 1.0000             |
| 27              | 12    | 268'701.00                 | 22'391.75                   | 123.03                    | <b>291'092.75</b>             | 1.0000             |
| 27              | 13    | 270'799.80                 | 22'566.65                   | 123.99                    | <b>293'366.45</b>             | 1.0000             |
| 27              | 14    | 272'898.60                 | 22'741.55                   | 124.95                    | <b>295'640.15</b>             | 1.0000             |
| 27              | 15    | 274'996.20                 | 22'916.35                   | 125.91                    | <b>297'912.55</b>             | 1.0000             |
| 27              | 16    | 277'095.00                 | 23'091.25                   | 126.88                    | <b>300'186.25</b>             | 1.0000             |
| 27              | 17    | 279'197.40                 | 23'266.45                   | 127.84                    | <b>302'463.85</b>             | 1.0000             |
| 27              | 18    | 281'295.00                 | 23'441.25                   | 128.80                    | <b>304'736.25</b>             | 1.0000             |
| 27              | 19    | 283'393.80                 | 23'616.15                   | 129.76                    | <b>307'009.95</b>             | 1.0000             |
| 27              | 20    | 283'393.80                 | 23'616.15                   | 129.76                    | <b>307'009.95</b>             | 1.0000             |
| 27              | 21    | 286'543.20                 | 23'878.60                   | 131.20                    | <b>310'421.80</b>             | 1.0000             |
| 27              | 22    | 286'543.20                 | 23'878.60                   | 131.20                    | <b>310'421.80</b>             | 1.0000             |
| 27              | 23    | 289'692.00                 | 24'141.00                   | 132.64                    | <b>313'833.00</b>             | 1.0000             |
| 27              | 24    | 289'692.00                 | 24'141.00                   | 132.64                    | <b>313'833.00</b>             | 1.0000             |
| 27              | 25    | 292'840.80                 | 24'403.40                   | 134.08                    | <b>317'244.20</b>             | 1.0000             |
| 27              | 26    | 292'840.80                 | 24'403.40                   | 134.08                    | <b>317'244.20</b>             | 1.0000             |
| 27              | 27    | 295'990.80                 | 24'665.90                   | 135.53                    | <b>320'656.70</b>             | 1.0000             |
| 27              | 28    | 295'990.80                 | 24'665.90                   | 135.53                    | <b>320'656.70</b>             | 1.0000             |
| 27              | 29    | 299'137.20                 | 24'928.10                   | 136.97                    | <b>324'065.30</b>             | 1.0000             |
| 27              | 30    | 299'137.20                 | 24'928.10                   | 136.97                    | <b>324'065.30</b>             | 1.0000             |
| 27              | 31    | 302'286.00                 | 25'190.50                   | 138.41                    | <b>327'476.50</b>             | 1.0000             |

## Lohntabelle gültig ab 1.1.2025

| Lohn-<br>klasse | Stufe | Brutto<br>Jahr<br>o.13.MI. | Brutto<br>Monat<br>o.13.MI. | Std<br>1/2184<br>o.13.MI. | Brutto<br>Jahr<br>inkl.13.MI. | Teuerung<br>Faktor |
|-----------------|-------|----------------------------|-----------------------------|---------------------------|-------------------------------|--------------------|
| 28              | A     | 197'986.80                 | 16'498.90                   | 90.65                     | <b>214'485.70</b>             | 1.0000             |
| 28              | B     | 206'983.80                 | 17'248.65                   | 94.77                     | <b>224'232.45</b>             | 1.0000             |
| 28              | C     | 215'984.40                 | 17'998.70                   | 98.89                     | <b>233'983.10</b>             | 1.0000             |
| 28              | 1     | 224'985.00                 | 18'748.75                   | 103.02                    | <b>243'733.75</b>             | 1.0000             |
| 28              | 2     | 233'982.00                 | 19'498.50                   | 107.13                    | <b>253'480.50</b>             | 1.0000             |
| 28              | 3     | 242'982.00                 | 20'248.50                   | 111.26                    | <b>263'230.50</b>             | 1.0000             |
| 28              | 4     | 249'730.80                 | 20'810.90                   | 114.35                    | <b>270'541.70</b>             | 1.0000             |
| 28              | 5     | 256'482.60                 | 21'373.55                   | 117.44                    | <b>277'856.15</b>             | 1.0000             |
| 28              | 6     | 260'979.60                 | 21'748.30                   | 119.50                    | <b>282'727.90</b>             | 1.0000             |
| 28              | 7     | 265'482.00                 | 22'123.50                   | 121.56                    | <b>287'605.50</b>             | 1.0000             |
| 28              | 8     | 269'982.00                 | 22'498.50                   | 123.62                    | <b>292'480.50</b>             | 1.0000             |
| 28              | 9     | 274'480.20                 | 22'873.35                   | 125.68                    | <b>297'353.55</b>             | 1.0000             |
| 28              | 10    | 278'981.40                 | 23'248.45                   | 127.74                    | <b>302'229.85</b>             | 1.0000             |
| 28              | 11    | 283'480.20                 | 23'623.35                   | 129.80                    | <b>307'103.55</b>             | 1.0000             |
| 28              | 12    | 287'979.00                 | 23'998.25                   | 131.86                    | <b>311'977.25</b>             | 1.0000             |
| 28              | 13    | 290'227.20                 | 24'185.60                   | 132.89                    | <b>314'412.80</b>             | 1.0000             |
| 28              | 14    | 292'480.20                 | 24'373.35                   | 133.92                    | <b>316'853.55</b>             | 1.0000             |
| 28              | 15    | 294'729.60                 | 24'560.80                   | 134.95                    | <b>319'290.40</b>             | 1.0000             |
| 28              | 16    | 296'979.60                 | 24'748.30                   | 135.98                    | <b>321'727.90</b>             | 1.0000             |
| 28              | 17    | 299'227.80                 | 24'935.65                   | 137.01                    | <b>324'163.45</b>             | 1.0000             |
| 28              | 18    | 301'477.80                 | 25'123.15                   | 138.04                    | <b>326'600.95</b>             | 1.0000             |
| 28              | 19    | 303'726.60                 | 25'310.55                   | 139.07                    | <b>329'037.15</b>             | 1.0000             |
| 28              | 20    | 303'726.60                 | 25'310.55                   | 139.07                    | <b>329'037.15</b>             | 1.0000             |
| 28              | 21    | 307'102.20                 | 25'591.85                   | 140.61                    | <b>332'694.05</b>             | 1.0000             |
| 28              | 22    | 307'102.20                 | 25'591.85                   | 140.61                    | <b>332'694.05</b>             | 1.0000             |
| 28              | 23    | 310'477.80                 | 25'873.15                   | 142.16                    | <b>336'350.95</b>             | 1.0000             |
| 28              | 24    | 310'477.80                 | 25'873.15                   | 142.16                    | <b>336'350.95</b>             | 1.0000             |
| 28              | 25    | 313'854.00                 | 26'154.50                   | 143.71                    | <b>340'008.50</b>             | 1.0000             |
| 28              | 26    | 313'854.00                 | 26'154.50                   | 143.71                    | <b>340'008.50</b>             | 1.0000             |
| 28              | 27    | 317'225.40                 | 26'435.45                   | 145.25                    | <b>343'660.85</b>             | 1.0000             |
| 28              | 28    | 317'225.40                 | 26'435.45                   | 145.25                    | <b>343'660.85</b>             | 1.0000             |
| 28              | 29    | 320'601.00                 | 26'716.75                   | 146.80                    | <b>347'317.75</b>             | 1.0000             |
| 28              | 30    | 320'601.00                 | 26'716.75                   | 146.80                    | <b>347'317.75</b>             | 1.0000             |
| 28              | 31    | 323'976.60                 | 26'998.05                   | 148.34                    | <b>350'974.65</b>             | 1.0000             |